

# ASSOCIATE VICE-PRESIDENT

## *Employee Relations*



**Douglas  
College**

Douglas College is looking for a collaborative leader for the position of Associate Vice-President, Employee Relations.

Douglas College was founded as a two-year community college in 1970 and has since evolved into a comprehensive, four-year institution with an annual operating budget of \$90 million that offers a range of academic opportunities from foundational studies and career programs to four-year degrees. The College has campuses in New Westminster and Coquitlam, six training centres, and partner institutions across Canada and the globe. The College's excellent reputation is attributable to the more than 1,100 employees who provide instruction and support services to a diverse population of more than 20,000 students.

Reporting to the President, the Associate Vice-President, Employee Relations provides leadership to the College as a whole in developing and promoting a positive and effective employee relations environment. S/he is responsible for the overall administration, planning, development, implementation, evaluation and effectiveness of a broad range of managerial, administrative and operational activities related to employee and labour relations.

The ideal candidate will be a senior human resources leader with a university degree in a related field and a CHRP (Certified Human Resources Professional) designation, or an equivalent combination of training and experience. S/he will have progressive management experience in a unionized and multicultural environment and excellent knowledge of current employee and labour relations issues.

*Should you be interested in learning more about this leadership opportunity please contact Kelly Baron McIntosh at 604-998-4033 or forward your up-to-date resume, a letter of introduction and the names and contact information for three referees, in confidence, to [info@hwest.ca](mailto:info@hwest.ca). We will respond to all who express interest.*

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