

DIRECTOR, STRATEGIC CHANGE IMPLEMENTATION OCAD UNIVERSITY

(ONE-YEAR CONTRACT, WITH POTENTIAL FOR RENEWAL)

OCAD University is Canada's largest specialized University of art, media and design. Located in the Discovery District of downtown Toronto and at the centre of the city's dynamic cultural activities, OCADU has 3500 students and over 300 faculty members. Committed to excellence and contemporary approaches to education, OCAD University currently offers 12 BFA/BDes programs and five Masters programs, and will soon offer three BAs and new interdisciplinary programs. As OCADU nears its 135th year it has established a significant and growing research portfolio and innovation partnerships.

The University continues to expand its physical and virtual campus, in Toronto and abroad. It has experienced remarkable growth over the past five years and continues to recruit and retain outstanding creative researchers, practitioners, and educators, as well as exceptional students in this exciting period of institutional development and opportunity. The institution has recently undergone a name change and is undertaking its formal restructuring as a specialized university. This dynamic process occurs as a further achievement within its ambitious strategic plan, *Leading in the Age of Imagination*.

Reporting to the President, the Director of Strategic Change Implementation will work with OCAD University's senior leadership team to establish a set of measurable objectives and clear timelines in the institution's ongoing and dynamic strategic change process. In conjunction with key stakeholders, the Director will oversee the development of effective, streamlined business planning and administrative processes to support OCADU's strategic vision, as well as handle change communications within the University community. To strengthen academic leadership, the Director will oversee the decentralization of decision-making to enhance decanal authority yet maintain alignment with the university's strategic plan. This role also involves assisting in facilitation of the multi-year strategic plan renewal in order to define a path for further institutional achievement.

This is a twelve month position with the potential for renewal. The successful candidate will have a record of significant academic institutional leadership, with a history of sound strategic management or equivalent experience. Qualifications also include a strong facility in the development and implementation of administrative structures and financial management, as well as a PhD, MBA or other relevant degree. A personal interest in art, design or media studies would be an asset.

Interested candidates are invited to submit an updated resume, with a cover letter to:

Dr. Sara Diamond, President
Office of the President
OCAD University

sdiamond@ocad.ca

with a copy to Nicky Davis, Director, Human Resources hr@ocad.ca

The review of applications will begin on September 30, 2010 and continue until the position is filled.

As an employment equity employer, we encourage applications from women, Aboriginal peoples, visible minorities, persons with disabilities, and persons of all sexual orientation or gender identity. All qualified persons are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.

While we thank all candidates for their interest, only those short-listed will be contacted.