



The University of New Brunswick (UNB) is among the oldest public universities in North America, and is the oldest English-language university in Canada. UNB is one University with two main campuses: one in Saint John and one in Fredericton. Further information about UNB is available at www.unb.ca.

The Department of Nursing & Health Sciences at UNB Saint John is embarking on an exciting new phase in its ongoing development. With the Dalhousie Medical Program at UNB Saint John admitting its inaugural class in 2010, partners from other health professional programs such as Respiratory Therapy and Medical Laboratory Technology poised to occupy in 2011 a new 4,000 square foot Allied Health Building at Tucker Park (the home of UNB Saint John), a provincial committee exploring a bridging program from Licensed Practical Nurse (LPN) to Baccalaureate Nurse (BN), and several faculty completing either PhD or post-doctoral studies, the time is ripe for advancing an inter-professional education agenda, and building research partnerships across professional and interdisciplinary boundaries. In this exciting context, UNB Saint John is inviting applications for the position of...

CHAIR, DEPARTMENT OF NURSING & HEALTH SCIENCES

Reporting to the Dean of the Faculty of Science, Applied Science & Engineering, you will provide leadership and direction to the Department and assume the duties that are stipulated for department chairs in the collective agreement governing UNB faculty. As a department chair, you will be appointed to a faculty position at the associate or full professor level, having met the conditions for such an appointment.

Among the issues you will face during your term of office will be assessing the options and making decisions on the future direction of the Department, including potential structural changes. As the Department addresses the challenges created by the introduction of the Dalhousie Medical Program and the growth of the health sciences sector, you will provide the dynamic leadership required to shape the future of health care in New Brunswick and to increase the academic and research profile of the Department.

Key Experience and Competencies

- ◆ PhD in nursing, or a PhD in a related field with a defined program of research/scholarship and at least one graduate degree in nursing;
- ◆ Eligibility for registration in New Brunswick (NANB);
- ◆ Good knowledge of the Department's academic disciplines, namely nursing, radiography, respiratory therapy, nuclear medicine and radiation therapy, and an active network of professional contacts across the country;
- ◆ Proven management experience within a multidisciplinary context, ideally in a University or in the health care sector;
- ◆ Professional visibility as a leader through past contributions in education, research, administration and involvement with professional bodies;
- ◆ Strategic vision and motivational leadership, including the ability to make decisions, build consensus and resolve conflict;
- ◆ Experience in team building, recruiting and retaining staff;

- ◆ Excellent communication and interpersonal skills which include tact, diplomacy, empathy, as well as listening and negotiation skills;
- ◆ Ability to foster excellence in research and teaching, as well as a lively intellectual environment for faculty, students and staff;
- ◆ High ethical standards, integrity and honesty;
- ◆ Organizational and analytical skills with the ability to work under pressure, to set priorities and see them implemented;
- ◆ Flexibility and appreciation of diversity.

If you believe you have the profile we are seeking, please forward your résumé with a letter explaining your interest by completing the "[Registration Form](#)". All information received will be treated in the strictest confidence. The search committee will begin reviewing applications and nominations in October but the position will remain open until it is filled. The appointment will commence as soon as possible and the salary will be commensurate with qualifications and experience.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Applicants should indicate current citizenship status. The University of New Brunswick is committed to the principle of employment equity.

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