Joint Advertisement

Dean, Academic Programs and
Associate Dean, Research, Internationalization & Graduate Studies

*Dream. Study. Create. Repeat. Welcome to life at AUArts.*

AUArts is where creativity thrives. It is a community of students, faculty, staff and alumni who are diverse in culture and thought—a community that fearlessly explores what moves and drives them. AUArts offers its 1,100 students studio-based programming that leads to a Bachelor of Fine Arts in one of nine disciplines, a Bachelor of Design in one of two, and an MFA in Craft Media. Known for being a haven for makers, designers, and artists, AUArts is a testing ground for a future shaped by one’s unique vision and drive, and a place where just about anything is possible.

It is in this context that Alberta University of the Arts invites applications and nominations for the roles of *Dean, Academic Programs* and *Associate Dean, Research, Internationalization & Graduate Studies*—two newly-created positions that will enable the University to further advance its academic and research ecosystem under a redesigned leadership structure.

**Dean, Academic Programs**

Reporting to the President/CEO, the Dean, Academic Programs provides strategic direction of the academic portfolio, and leads a large team including two Associate Deans and the Director, Academic Resources. The Dean acts as the Senior Academic Officer; is responsible for oversight of the Academic Plan; and, is accountable for the success of undergraduate and graduate programs, internationalization, research, program and curricular innovation and faculty relations.

Key leadership initiatives include but are not limited to: program innovation and relevance; new curriculum exploration and development; expanding scholarly research and creative activities; diversification of revenue; and, formally embedding Work Integrated and Experiential Learning (WIEL) into the curriculum.

**Associate Dean, Research, Internationalization & Graduate Studies**

Reporting to the Dean, Academic Programs, the Associate Dean, Research, Internationalization & Graduate Studies provides strategic oversight of institutional research and is responsible for operational actions to advance internationalization as well as graduate studies.

Key leadership initiatives include but are not limited to: program and curriculum innovation; internationalization of the Teaching and Learning environment; expansion and integration of scholarly
research and creative (SRC) activities and infrastructure; diversification of revenue and professionalization activities contributing to university Work-Integrated and Experiential Learning (WIEL) initiatives; and, oversight of curation and exhibition activities, logistics and financial obligations.

Attributes Sought in Candidates

As members of the senior leadership team, among other responsibilities the new leaders will: actively participate in the advancement of equity, diversity, and inclusion throughout the university; work to increase strategic partnerships; and, enhance best practices in the area of enrollment management. They will bring relevant or transferrable experience in progressively senior leadership positions, preferably in post-secondary environment and/or the broader arts and cultural sector. The candidates most likely to realize success in the role possess strong verbal, written, interpersonal, facilitation, and mediation skills; exercise sound judgment, tact, and diplomacy; bring a broad vision for the role of diversity in enhancing institutional excellence; and, have an advanced or terminal degree, preferably in an area of focus found at the institution.

AUArts is an equal opportunity employer strongly committed to fostering diversity within its community, and welcomes those who would contribute to the further diversity of the university. It encourages expressions of interest from all qualified applicants for consideration for this or other suitable vacancies although applications from Canadian citizens and permanent residents will be given priority.

AUArts is partnering with BIPOC Executive Search to ensure an applicant list that has greater representation from Black, Indigenous, and People of Colour, thereby reflecting Canada’s diverse population. All interested applicants can send their resume to Candice Frederick, Jason Murray or Laurie Toulouse by e-mailing ltoulouse@bipocsearch.com, or can apply through the BIPOC Executive Search mobile app.

We thank everyone for their expression of interest—and are truly appreciative of the time individuals put into applying—but with the limitations of time only those selected for an interview will be contacted.