

Advertisement Content



Dean, Faculty of Business and Economics – Algoma University

Algoma University, originally established in Sault Ste. Marie in 1965 as Algoma University College, became an independent University in 2008. Algoma is a growing and innovative institution with a dual Special Mission to serve as a teaching-oriented university while cultivating cross-cultural learning between Indigenous and non-Indigenous communities. The University currently provides students with rich learning and research opportunities in a range of liberal arts, sciences and professional disciplines. The University offers countless opportunities for students to learn inside and outside of the classroom. Experiential learning and student research opportunities are critical elements of Algoma's approach, helping students apply what they learn in "real world" settings. An ambitious internationalization strategy is bringing significant new mobility opportunities for students, faculty and staff.

Algoma University is committed to being a welcoming, inclusive, safe, and respectful learning community; one that values the opportunities to learn from and with students, staff and visitors from all parts of the world. Currently, Algoma University is home to over 3,000 students representing over 50 different countries, more than 430 full-time and part-time faculty and over 150 support staff and administrative personnel (consisting of a mix of unionized support staff, managers, directors and senior executive).

With campuses located in Sault Ste. Marie, Brampton and Timmins, the tri-campus model that has emerged at Algoma University leverages the unique strengths, opportunities and broader community needs of each geographic location.

Reporting to the Vice President, Academic and Research (VPAR), the Dean, Faculty of Business and Economics plays a pivotal leadership role in the organization providing operational oversight to all academic matters in the Faculty of Business and Economics at all campuses where the Faculty offers programming. The Dean is a member of the University's academic administration and is appointed by the Board of Governors upon the recommendation of the Algoma University Senate. The Dean promotes the Faculty, provides leadership to the Faculty, and provides leadership in the University community. The ultimate goals of the office are: to build and support a talented, committed body of faculty; to promote innovation and effective teaching and learning; and to assist academic units in the ongoing development and delivery of academic programming. The Dean ensures that research, and professional engagement activities within the Faculty of Business and Economics are adequate to fulfil the mission and vision of the Schools involved. In addition, the Dean will work effectively with current and prospective students, faculty, donors, alumni, and industry to generate opportunities and to improve branding of the Faculty of Business and Economics.

As the ideal candidate you possess an earned doctorate from an accredited university, preferably in a discipline taught in the Faculty of Business and Economics at Algoma University, at least 12 years' experience as both a faculty member and academic administrator, and eligibility for tenured status to Associate or Full Professor rank at the time of hire. You have a substantial track record in research, scholarship and teaching, and the ability to think strategically and provide visionary leadership. The ideal candidate will also have an understanding of the University's Special Mission, as well as a demonstrated ability to take actions that foster a climate of diversity, equity and inclusivity in which different cultures, communities, voices, points of view and perspectives are actively engaged. Knowledge of accreditation (with a particular emphasis on AACSB accreditation standards and processes). Experience working

with First Nations, Metis and Inuit (FNMI) communities, and Indigenous worldviews, cultures, values, knowledge systems and research methodologies is an asset. Finally, as the ideal candidate you have a demonstrated understanding of the context provided by rapid growth of a small university with a distributed, multi-campus structure.

Algoma University is strongly committed to fostering diversity and inclusivity within our community and is an equal opportunity employer. The university invites and encourages applications from all qualified candidates from equity-seeking groups, (Indigenous peoples, racialized persons, women, persons with disabilities, and 2SLGBTQQIPA+ persons) who may contribute to further diversification of our Institution. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by Algoma University throughout the recruitment, selection and/or assessment process to applicants with disabilities. The successful candidate, as a condition of employment, will be required to provide a Police Vulnerable Sector Check. Applicants are advised that Algoma University has a COVID-19 Vaccine Policy that requires proof of full vaccination for access to our campuses.

Algoma University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation in order to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca or communicate your needs to the recruitment professional named below.

If you're interested in this opportunity, contact Katherine Frank, Partner at kfrank@kbrs.ca or Debra Clinton, Executive Search Consultant at dclinton@kbrs.ca, or submit your application online at: <http://www.kbrs.ca/Career/15940>.