

Advertisement Content



Institutional Lead, Decolonization – Algoma University

Algoma University invites applications for the position of **Institutional Lead, Decolonization** to lead the development and implementation of institutional strategies in decolonization, Indigenization, equity, diversity and inclusion. Algoma is seeking a collaborative leader for this pivotal multi-year leadership assignment, to transform the University as it responds to its commitments in reconciliation as identified in Algoma's [Honouring our Commitments](#) and [institutional strategic priorities](#).

Algoma University campuses are located on the traditional lands of the Anishinaabek, the Mississaugas of the Credit, and the Mushkegowuk Cree, as well as hereditary lands of the Métis Nation. Algoma University was originally established in Sault Ste. Marie in 1965 as Algoma University College and became an independent University in 2008. Algoma is a growing and innovative institution with a dual Special Mission to serve as a teaching-oriented university while cultivating cross-cultural learning between Indigenous and non-Indigenous communities. The University currently provides students with rich learning and research opportunities in a range of liberal arts, sciences and professional disciplines. The University offers countless opportunities for students to learn inside and outside of the classroom. Experiential learning and student research opportunities are critical elements of Algoma's approach, helping students apply what they learn in "real world" settings. Algoma University is committed to being a welcoming, inclusive, safe, and respectful learning community; one that values the opportunities to learn from and with students, staff and visitors from all parts of the world. Currently, Algoma University is home to over 3,000 students representing over 50 different countries, more than 430 full-time and part-time faculty and over 150 support staff and administrative personnel.

Reporting to the Vice President Nyaagaaniid Anishinaabe Initiatives, Equity, and Student Success, the **Institutional Lead, Decolonization** will collaborate with departmental directors and lead across the University to research, develop and implement institutional strategies in decolonization, Indigenization, equity, diversity and inclusion. As part of this institutional strategy and framework, the incumbent will be responsible for the creation of quality assurance standards and processes, establishing an institutional professional development and training program, and implementing and socializing a clear communication strategy on matters pertaining to the institutional strategy.

As the ideal candidate you will have leadership experience and a graduate degree focused on a subject matter related to decolonization, Indigenization, EDI or related discipline. You have expert knowledge and understanding of Indigenous culture, history and present-day concerns, as well as strategies and frameworks in decolonization. You have demonstrated experience working with First nations, Metis and Inuit (FNMI) communities, and Indigenous worldviews, cultures, values, knowledge systems and research methodologies. You have teaching or lecturing experience, particularly in a related subject matter. You will have experience in faculty or staff professional development and training, quality assurance processes, teaching and learning, and/or developing communication strategies. The incumbent should also have a demonstrated success in building and growing relationships, and a demonstrated ability to create a safe, positive, equitable, and inclusive work environment for students, faculty and staff.

If you're interested in this opportunity, contact Katherine Frank, Partner at kfrank@kbrs.ca or Beth McLennan, Executive Consultant at bmclennan@kbrs.ca, or submit your application online at: www.kbrs.ca/Career/16340

Algoma University is strongly committed to fostering diversity and inclusivity within our community and is an equal opportunity employer. The university invites and encourages applications from all qualified candidates from equity-seeking groups, (Indigenous peoples, racialized persons, women, persons with disabilities, and 2SLGBTQQIPA+ persons) who may contribute to further diversification of our Institution. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by Algoma University throughout the recruitment, selection and/or assessment process to applicants with disabilities. The successful candidate, as a condition of employment, will be required to provide a Police Vulnerable Sector Check.

Algoma University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation in order to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca or communicate your needs to the recruitment professional named below.