



## **Assistant or Associate Professor, Leadership Studies (Limited Term appointment)**

*Brescia University College campus is situated on the traditional lands of the Anishinaabeg, Haundenosaunee, Lūnaapéewak and Chonnonton Nations. This territory falls under the London Township Treaty and Sombra Treaty 1796, and the Dish with One Spoon Wampum. Brescia University College accepts responsibility as a public institution to contribute toward revealing and correcting miseducation as well as renewing respectful relationships with Indigenous Communities through teaching, research, and community service.*

The School of Leadership & Social Change at Brescia University College invites applications for a three-year limited term appointment in **Leadership Studies** at the Assistant or Associate Professor rank beginning July 1, 2022. We are seeking candidates with a strong commitment to excellent undergraduate teaching in a liberal arts environment and dedication to advancing women's education and leadership. Preference will be given to candidates with a demonstrated ability to further develop experiential leader development initiatives and who can offer diverse perspectives in distinct knowledge systems in leadership.

The School of Leadership & Social Change at Brescia is taking actional steps in working to attract and retain diverse faculty and is committing to honoring faculty/ staff experiences, perspectives and unique identities. We strive to be anti-racist and anti-oppressive in order to create safe, inclusive and equitable learning environments.

Faculty members at Brescia are expected to be active researchers and to participate in departmental and university committees and activities. Each academic year, the successful candidate will teach 3 courses in one term and 2 in the other; courses which are inclusive of supervising paid intensive leadership experiences. In addition to having an active voice in the revisioning of our interdisciplinary Leadership Studies modules, the successful candidate will contribute to the development of the new Centre for Leadership at Brescia. Equity, diversity, inclusion, and decolonization are foundational to the revisioning and developmental work ahead. Candidates who have experience working with a diverse range of people, and who can contribute to the climate of inclusivity and belonging at Brescia are encouraged to identify their experiences and potential contributions in their cover letter.

The successful candidate will have a PhD or Doctorate in Leadership, Organizational Behaviour, Sociology or a closely related field and an exemplary record of university-level teaching experience. The preferred candidate will also demonstrate a promising record of research in the field of leadership, ideally in gender, intersectionality, and leadership.

Applicants should submit:

- a letter of application including the candidate's research and teaching interests, and a diversity and inclusion statement if applicable
- curriculum vitae
- statement on teaching philosophy and evidence of teaching effectiveness (e.g. course syllabus, peer teaching review, student feedback)
- a research plan of work, both in progress and prospective, that builds on past scholarship
- the names and contact information of three referees

Applications can be addressed to Dr. Anne Barnfield, Interim Academic Dean, Brescia University College, [bucdean@uwo.ca](mailto:bucdean@uwo.ca). The deadline for receipt of applications is May 27<sup>th</sup>, 2022, or until the position is filled.

Brescia University College, a Catholic university college in the Ursuline tradition is affiliated with Western University and is Canada's only women's university. We provide instruction to over 1,400 students. We are a small university in a beautiful setting with a strong sense of mission and a vibrant campus community. In addition, we have access to resources at the much larger Western University nearby. We welcome students, faculty, and staff from all faiths and backgrounds. Information about Brescia may be found on the university website: [www.brescia.uwo.ca](http://www.brescia.uwo.ca).

Wisdom, Justice and Compassion are at the core of our Ursuline values. We acknowledge our responsibility to attain a diverse and equitable employment environment that is inclusive of every person. We encourage applications from all qualified individuals, especially those from women, racialized persons / persons of colour, Indigenous persons, persons with disabilities, persons of any sexual orientation, persons of any gender identity or gender expression and others who can contribute to the climate of inclusivity. We invite applications from all qualified individuals, however Canadian citizens and permanent residents will be given priority.

Applicants are encouraged to address any career interruptions or special circumstances that may have affected their record of research and teaching, in accordance with Tri-Council definitions and guidelines.

We are committed to providing an accessible candidate experience. If you require accommodation for interviews or throughout the recruitment process, please contact Human Resources at [bucareer@uwo.ca](mailto:bucareer@uwo.ca)

Brescia is committed to doing our part to protect our community. We want to ensure we have a safe and healthy workplace, and we want to do our part to get through this pandemic. In keeping with this commitment, and as a condition of employment, Brescia requires all successful candidates to be fully vaccinated against COVID-19 as of their start date, or provide written proof of a medical exemption, or other substantiated accommodation request under applicable human rights legislation.