



## Job Advertisement

### **Brock University Dean, Faculty of Education**

Brock University is located on the Traditional Territory of the Haudenosaunee and Anishinaabe peoples. This Territory is covered by the One Dish One Spoon Wampum Agreement and the Upper Canada Treaties. We express our gratitude and respect for the honour of living and working with Indigenous peoples, and strive to honour and support the Indigenous peoples on whose Traditional Territory Brock is located. Brock's commitment to Reconciliation and Decolonization is one of four strategic priorities of Brock's 2018-2025 Strategic Plan. Brock believes that a diverse and welcoming learning community is built upon the foundation of exceptional students, faculty, staff and alumni. This requires that Brock be attractive and welcoming to people of all identities and accepting of the unique histories and experiences of Indigenous people within the Canadian state.

In keeping with the priorities of Brock's Strategic Plan, and with the intent to increase the representation of underrepresented groups in leadership positions at Brock, this search for a Dean, Faculty of Education strongly encourages applications of candidates who self-identify in one or more of the following groups: Indigenous persons, racialized persons, persons with disabilities, and persons of a minority sexual orientation and/or gender identity. All qualified candidates are welcome to apply.

For 55 years, the Faculty of Education has provided exceptional education and built pedagogical capacity for Ontario's educational professionals. Founded in 1965, through a special arrangement between Brock University and the Ontario Ministry of Education, the Faculty of Education began operating as the St. Catharines Teachers' College. When the St. Catharines Teachers' College became integrated with Brock University in 1971, it became the College of Education. In 1989, the College of Education became known as the Faculty of Education. Over the years, this Faculty has grown into one of the most prestigious Faculties of Education in Canada and

globally, with a superb record for research, teaching, learning and service. Currently, the Faculty of Education has over 30,000 undergraduate and graduate student alumni. It has over 7,000 students engaged in full and part time studies, 45 staff members and 55 full time faculty members. The Faculty offers a range of programs through a one department model, including lifelong and lifewide perspective of education in early childhood, adult education, and educational studies. The Faculty operates from campuses in St. Catharines and Hamilton. The latter is relocating to Burlington in the coming years. The Faculty of Education also includes the Tecumseh Centre for Aboriginal Research and Education. The Centre establishes collaborative relationships with Indigenous communities, university faculty, and schools across Ontario and Canada.

It is within this context that Brock welcomes nominations and applications for the position of **Dean, Faculty of Education**, commencing January 1, 2023 or soon after.

Reporting to the Provost and Vice-President, Academic, the Dean, Faculty of Education, works with the Brock community to enrich student experiences and build upon programming that supports a culture of excellence in teaching, research, service, and innovative curriculum delivery. The Dean provides supervision and supports to the professional and personal development of faculty and staff. Under the one department model, the Faculty offers a range of programs. The Dean provides effective and balanced support to all programs while promoting collaboration and embracing the unique challenges related to this structure. The Dean fosters opportunities for faculty, students, and staff to make an impact across the institution as well as regionally, nationally, globally. The incoming Dean must actively champion EDIA and reconciliation through advocating and taking concrete action toward these goals that are inline with the Faculty's unique opportunities to support this work. As Brock's Hamilton campus is relocating to Burlington over the coming years, the new Dean will be tasked with ensuring the relocation progresses smoothly, and that the lines of communication between both campuses are open and strengthened during this period of transition.

As the ideal candidate for the Dean, Faculty of Education, you are an accomplished scholar in the field of education with a proven record of impactful teaching, research excellence, graduate student supervision, service, faculty mentorship and engagement, and administration. Candidates must be appointable at the rank of,

or be eligible for appointment as, Full Professor. A demonstrated commitment to fostering a culture of inclusivity, accessibility, reconciliation and decolonization, and an authentic appreciation for collegiality and collaboration is required. As the ideal candidate, you have experience building and fostering community engagement, and are knowledgeable of relevant provincial/national committees that would require your contributions. You have the ability to lead impactful change, both operationally and strategically, a strong strategic and creative approach to leverage opportunities, and with identifying and addressing challenges. You have a genuine commitment to students', faculty, and staff members' success as the university transitions to post-COVID models of teaching, experiential learning, scientific inquiry, and professional development. You have strong communication and interpersonal skills, the ability to motivate and engage others, and excitement about the status and progress of education in Canada and beyond.

To apply for, or explore, the Dean, Faculty of Education opportunity with Brock University, please submit a curriculum vitae along with a cover letter in confidence to **Jane Griffith** ([jane@griffithgroup.ca](mailto:jane@griffithgroup.ca)) and **Sam Walton** ([sam@griffithgroup.ca](mailto:sam@griffithgroup.ca)), or visit <https://griffithgroup.ca/dean-faculty-of-education-brock-university/>.

**About Brock University** - Located in historic Niagara region, Brock offers all the benefits of a modern university in a safe, community-minded city, with beautiful natural surroundings. With 19,000 students, 5,000 faculty and staff, an operating budget of around \$360 million, and more than 100 undergraduate and graduate programs in seven diverse Faculties, Brock offers an academic experience that's second to none. Brock is a comprehensive university known for its excellence in teaching and learning, positive student experience, and strong university-community engagement. Brock is home to a community of highly regarded researchers who are improving society by undertaking impactful and significant research.

Please note that Brock University currently requires all employees to be fully vaccinated against COVID-19 if they are working on campus and/or in-person with other employees, students or members of the public. As a condition of being hired, employees in these types of roles will be required to provide proof of full vaccination, or provide proof of a bona fide medical or Human Rights Code exemption.

Brock University is committed to a positive, supportive and inclusive environment. The University welcomes and encourages applications from all qualified individuals, including, but not limited to women, Indigenous persons, racialized persons, persons with disabilities and persons of a minority sexual orientation and/or gender identity. All qualified candidates are welcome to apply; however, priority will be given to Canadian citizens and permanent residents.

In accordance with the provincial legislation, accommodation will be provided by Griffith Group and Brock University throughout the recruitment, selection and/or assessment process, upon request, to applicants with disabilities. If you require accommodations during the recruitment process, please contact [jane@griffithgroup.ca](mailto:jane@griffithgroup.ca) and/or [sam@griffithgroup.ca](mailto:sam@griffithgroup.ca).