

Brock University – Appointment of Dean of the Goodman School of Business

We acknowledge the land on which Brock University was built is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit peoples and acknowledging reminds us that our great standard of living is directly related to the resources and friendship of Indigenous people.

Home to over 19,000 students, 600 faculty members and a network of 100,000+ alumni, Brock University has forged a reputation as a modern and innovative comprehensive university. Across its seven diverse Faculties, offering a range of undergraduate, master's, and doctoral-level programs, Brock has established one of Canada's most diversified co-operative programs and a range of other experiential, service, and creative learning opportunities. Since 2006 Brock University has embraced another goal: to redefine its distinctive place, its individuality, the differentiated focus that makes it uniquely Brock and provides a special experience for its students. Brock's student services offerings reflect the full range of student needs and combine with challenging academic programs and a rich campus-life experience to form a distinctive approach to creating student leaders.

Brock University is seeking candidates for the position of Dean of the Goodman School of Business. Goodman is one of the fastest growing business schools in Canada with a strong international outlook. The school has been recognized internationally through its accreditation by the Association to Advance Collegiate Schools of Business (AACSB) International.

Housed in its newly expanded building with 95 faculty members and 2 associate deans, the Goodman School of Business boasts a superb record of research, teaching, learning and service. Goodman is home to innovative researchers, whose publications are recognized in internationally renowned journals and have a track record of successful external research funding. Goodman's research institutes and centres bring together researchers and industry to encourage high-quality, high-impact research in all critical areas of business management. Goodman is proud to offer six degree programs, two certificate programs and two graduate diplomas, as well as innovative experiential education programs. The Master's of Accountancy is the first program of its kind to be accredited by CPA Ontario.

Reporting to the Provost and Vice-President Academic, the Dean works closely with senior administrators, faculty and staff to enrich the student experience, build upon programming that offers advanced learning, research and scholarship opportunities, and actively support the professional development of faculty and staff. Superb collaborative, communication and leadership skills to implement and champion Goodman's vision will be key to success in this role. The Dean must have a commitment to, and demonstrable experience in, advancing the principles of equity, diversity and inclusion (EDI) and anti-racism. They must also be committed to ensuring Goodman is a welcoming environment for Indigenous students, faculty and staff and bring a knowledge of reconciliation and Indigenization. Direct experience in these areas will be a significant asset. Brock University is actively committed to diversity and the principles of Employment Equity and invites applications from all qualified candidates. Women, Indigenous peoples, members of visible minorities, people with disabilities and lesbian, gay, bisexual, transgender, and queer (LGBTQ) persons are encouraged to apply and to voluntarily self-identify as a member of a designated group as part of their application. LGBTQ is an umbrella category and shall be read to include two-spirited people.

Candidates who wish to be considered as a member of one or more designated groups can voluntarily self-identify as a member of a designated group as part of their application. We will accommodate the needs of the applicants and the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the selection process. Please advise the committee to ensure your accessibility needs are accommodated through this process. Information received relating to accommodation measures will be addressed confidentially. Please note that Brock University currently requires all employees to be fully vaccinated against COVID-19 if they are working on campus and/or in-person with other employees, students, or members of the public. As a condition of being hired, employees in these types of roles will be required to provide proof of full vaccination or provide proof of a bona fide medical or Human Rights Code exemption.

Brock University is partnering with the executive search firm Perrett Laver on this search process. Applications should include in PDF format a cover letter articulating their interest in the role and a curriculum vitae. Further information, including details of how to apply, can be downloaded at <http://www.perrettlaver.com/candidates> quoting reference **5615**. For informal inquiries, please contact Corey.Paquette@perrettlaver.com. Interested candidates are asked to submit applications by **12 p.m. (noon) Eastern Time on Monday, May 30, 2022**.

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