



## Dean, School of Education and Health at Cape Breton University

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Cape Breton University (CBU) is actively seeking an experienced academic leader to serve as their next **Dean, School of Education and Health**, to lead the faculty, staff and students at the School through visioning and strategic planning that will continue CBU's success into the future. The Dean will be joining CBU at an exciting time as the university embarks on a transformative mission guided by recent strategic planning with goals to grow the university while investing ambitiously and sustainably in academic and research success.

Cape Breton University (CBU) is one of Canada's youngest and most innovative universities. Committed to pushing the boundaries of innovation and thought leadership, CBU strives to create a global academic experience and build a sustainable future for Cape Breton Island. Home to nearly 5,500 students, CBU is dedicated to excellence in teaching and learning. This excellence extends throughout the Institution's diverse community of valued faculty and staff who relish the idea of helping to create and promote a quality environment at CBU.

CBU delivers an authentic multicultural experience to all who become part of its community. Surrounded by pristine natural landscape, vibrant culture and welcoming communities on Canada's stunning east coast, CBU attracts students from more than 50 countries around the world. CBU prides itself on providing personalized educational opportunities that focus on academics, research, student services, a vibrant campus life and cutting-edge technology.

Reporting to the Vice-President Academic and Provost, the **Dean, School of Education and Health (SEH)** is responsible for providing overall strategic leadership and direction to faculty and professional staff on all undergraduate and graduate academic programs, experiential learning opportunities, and pathway initiatives in Nova Scotia and beyond. The Dean is responsible for ensuring a high-quality educational experience for CBU students, supports the growth of the faculty and staff, and promotes a high standard of research and scholarship.

As a member of the senior leadership team, the Dean is accountable for the creation, implementation and effective management of performance of the School's and University's integrated plans, and for ensuring the academic quality and integrity of the programs delivered. The Dean ensures all human and fiscal resources are administered effectively while creating a positive and productive work and learning environment. The Dean will also play an active role in the broader community, representing the School with various constituents, partners and external groups.

As the ideal candidate, you possess a record of successful academic, research, administrative and leadership experience. A PhD or equivalent terminal degree is preferred but equivalent experience combined with a graduate degree will be considered. As a collegial, and visionary leader, you bring outstanding communication and relationship building skills, and will be an ambassador and advocate for the School across the University. Your values-based approach to leadership demonstrates your commitment to CBU's social purpose and service to communities. You are committed to advancing the excellence of research and education in the School, and have demonstrated effective and strategic decision-making in your previous roles. You have a passion for student success and demonstrated strength in mentoring and building collaborative teams. You value relationships within, across, and outside the University and have experience actively building and maintaining partnerships locally and



internationally with community, industry, government, and other institutions and researching funding agencies, in support of institutional and community goals.

If you would like to receive further information on this opportunity, please contact Katherine Frank ([kfrank@kbrs.ca](mailto:kfrank@kbrs.ca)) or Beth McLennan ([bmclennan@kbrs.ca](mailto:bmclennan@kbrs.ca)). Completed applications can be submitted online at: [www.kbrs.ca/Career/15924](http://www.kbrs.ca/Career/15924)

*Cape Breton University is strongly committed to fostering diversity within our community. We welcome those who would contribute to the further diversification of our staff, our faculty and its scholarship including, but not limited to, women, visible minorities, Aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. Please note that all qualified candidates are encouraged to apply but applications from Canadians and permanent residents will be given priority.*

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*Cape Breton University and KBRS will provide support in the recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation in order to participate as a candidate in the recruitment process, please contact [accommodate@kbrs.ca](mailto:accommodate@kbrs.ca) or communicate your needs to the recruitment professional named in the job description.*