

Provost and Vice-President (Academic)

Carleton University invites applications, nominations and expressions of interest for the position of Provost and Vice-President (Academic) with the appointment to commence between July 2023 and January 2024, depending on the availability of the successful candidate. This is an exciting opportunity to join a dynamic research and teaching institution with an ambitious vision for the future that is anchored in Carleton's unique history and distinctive strengths. The world is rapidly changing and Carleton is committed to challenging the status quo and being a force for good.

Located in Ottawa, on the traditional territory of the Algonquin Nation, Carleton University is a values-driven institution. Carleton's 1,016 faculty and over 1,400 staff provide more than 31,000 full- and part-time Canadian and international students from over 165 countries with academic opportunities across five outstanding Faculties. Innovative and deeply interdisciplinary, Carleton is committed to developing impactful solutions to real-world problems. Over the past four years, annual research funding has soared by 80% to reach close to \$100 million. With steady leadership over the years, the University enjoys strong enrolments and a healthy financial position. Its proximity to the federal government, the largest technology park in Canada, national media and the diplomatic community make Carleton and Ottawa a great place to work, learn and live. Further information may be found at www.carleton.ca.

Reporting to the President and Vice-Chancellor as a key member of the executive team, the Provost and Vice-President (Academic) is the chief academic officer and chief budget officer of the University, responsible for strategic and academic planning, resource allocation and enhancing an environment of academic excellence and innovation for students, faculty and staff. Supported by an outstanding team of Deans and Associate Vice-Presidents, the Provost will continue to foster an environment that promotes equity, diversity and inclusion and that allows creativity, research, community-engaged scholarship and teaching excellence to flourish.

The successful candidate will be an accomplished scholar and an exemplary leader with a strong commitment to providing students,

faculty and staff with an environment where they can do their best work. The Provost will have a proven record of senior academic leadership success with experience in planning and budgeting, building collaborative teams, labour relations and excellence in teaching and learning. The incumbent will possess the experience, organizational ability and vision to lead a large, complex academic portfolio effectively and strategically. The Provost will be a champion of equity, diversity and inclusion and will ensure the implementation of the University's Indigenous Strategy. Critically, this person will exemplify an open and collegial leadership style, outstanding management, communication and interpersonal skills, a creative approach to problem solving, and the capacity to build and sustain positive working relationships with academic and administrative units, as well as with government and external stakeholders.

Carleton University is committed to fostering diversity within its community as a source of excellence, cultural enrichment, and social strength. We welcome those who would contribute to the further diversification of our university including, but not limited to: women, visible minorities; First Nations, Inuit and Métis peoples; persons with disabilities; and persons of any sexual orientation, gender identity and/or gender expression. Applicants selected for an interview are asked to contact the consultant as soon as possible to discuss any accommodation requirements. Arrangements will be made in a timely manner. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The search committee will begin consideration of candidates immediately and will continue until the role is successfully filled. Applications should include a letter of interest, curriculum vitae, and the names of three references (who will not be contacted without the consent of the candidate), and should be submitted in confidence to the University's executive search consultants:

Laverne Smith & Associates Inc.
CarletonProvost@lavernesmith.com