

## About the Position

<b>Field of Specialization:</b>	Business Analytics
<b>Academic Unit:</b>	Sprott School of Business
<b>Category of Appointment:</b>	Assistant or Associate Professor
<b>Rank/Position Title:</b>	Canada Research Chair Tier II in Business Analytics
<b>Start Date:</b>	July 1, 2022
<b>Closing Date:</b>	Complete applications will be accepted until the position is filled

The Sprott School of Business invites applications from qualified candidates for a tenure track Canada Research Chair Tier 2 appointment in Business Analytics at the rank of Assistant or Associate Professor level beginning July 1, 2022.

The Faculty seeks an emerging scholar specializing in Business Analytics with particular expertise in one or more of the following areas: artificial intelligence (AI), data analytics, machine learning (ML), statistical , or other related areas, application in business including decision making, design, use, impact and management of AI in business, data visualization, social/text analytics, data analytics application in various business functional areas such as marketing and supply chain management, or other related areas.

Tier 2 Chairs are intended for exceptional emerging scholars (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination). Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process. For more details, please see the [Canada Research Chairs Secretariat](#) and the [Carleton Office for Research Initiatives and Services](#).

The successful candidate will work with the Sprott School of Business to prepare the application for the Tier 2 CRC Chair. Academic appointment is conditional on the approval of the application by the CRC Secretariat.

To see the full position posting, please visit the [Deputy Provost's website](#).

### Qualifications:

The successful applicant will possess:

- a PhD in business/management with a focus on business analytics/information systems, or management sciences/operation research or management, applied statistics, computer science, or other related discipline;
- an outstanding record of research and peer-reviewed publications, relative to stage of career;
- a record of high-quality teaching and supervision, appropriate to stage of career;
- commitment to continuing improvement and excellence in teaching;
- capacity to attract external research funding; and
- evidence of, or potential for, collaboration with external partners (e.g. industry, government).

### About the Academic Unit:

Sprott School of Business includes world-leading researchers in many different areas and has strong and growing interactions with rich community of industries, government organizations, and other

organizations located in Canada's National Capital region. For more information, please visit: <https://sprott.carleton.ca>

The Sprott School of Business is committed to excellence in teaching and research and is accredited by AACSB. It is a full-service business faculty comprising two undergraduate degree programs, Bachelor of Commerce (BComm) and Bachelor of International Business (BIB), two professional graduate programs, Master of Business Administration (MBA) and Master of Accounting (MAcc), and two graduate research programs, MSc and PhD in Management. In addition, through a joint initiative of the Sprott School of Business and the Faculty of Engineering and Design, the School offers three different degrees in Technology Innovation Management (TIM): Master of Applied Science (MASc) / Master of Applied Business Analytics (MABA), Master of Engineering (MEng), and Master of Entrepreneurship (MEnt).

### **Application Instructions:**

Please submit your application electronically, in confidence, to: Knightsbridge Robertson Surette (KBRs) at [www.kbrs.ca/Career/15054](http://www.kbrs.ca/Career/15054), or to [kfrank@kbrs.ca](mailto:kfrank@kbrs.ca) and [lwright@kbrs.ca](mailto:lwright@kbrs.ca), in PDF files, including: (1) a cover letter and CV; (2) a statement of research interests (5 pages maximum with 2 additional pages of citations) and samples of research (3 maximum), ideally including peer-reviewed publications; (3) a teaching dossier including a teaching statement and any evidence of teaching experience. Please provide a statement that identifies your strengths in advancing equity, diversity, and inclusion in your discipline and on campus as well as your future plans. Please indicate in your application if you are a Canadian citizen or permanent resident of Canada.

Selected applicants will be asked to arrange for three supporting letters of reference to be sent separately.

To help us develop our equity programs, a confidential equity and diversity self-identification survey will be sent to all applicants separately.

### **About Carleton University**

Carleton University is a dynamic and innovative research and teaching institution with a national and international reputation as a leader in collaborative teaching and learning, research and governance. With over 31,000 students in more than 100 programs of study, we encourage creative risk-taking, discovery, and the generation of transformative knowledge. We are proud to be one of the most accessible campuses in North America and Carleton's Paul Menton Centre for Students with Disabilities has been heralded as the gold standard for disability support services in Canada.

Carleton's location in Ottawa, Ontario provides many opportunities for scholarship and research with numerous and diverse groups and institutions. Canada's capital has a population of over one million and reflects the country's bilingual and multicultural character. Learn more about [our university and the city of Ottawa](#).

We are strongly committed to equity, diversity, and inclusion in the nomination and appointment process. Carleton University is committed to fostering diversity within its community as a source of excellence, cultural enrichment, and social strength. We welcome those who would contribute to the further diversification of our university including, but not limited to: women; visible minorities; First Nations, Inuit and Métis peoples; persons with disabilities; and persons of any sexual orientation, gender identity and/or expression. Furthermore, Carleton understands that career paths vary and interruptions will not prejudice the assessment process and their impact will be carefully considered. We invite you to

review our revitalized Indigenous strategy, [Kinàmàgawin](#) and visit our [Department of Equity and Inclusive Communities](#) for information about our commitment to leadership in the areas of equity, diversity, and inclusion.

Accessibility is one of the university's strategic priorities and applicants selected for an interview are asked to contact the Chair as soon as possible to discuss any accommodation requirements so that appropriate arrangements may be made.

*All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. All positions are subject to budgetary approval.*