



**Carleton**  
UNIVERSITY

**Canada's Capital University**  
**University Librarian**

Carleton University invites applications, nominations and expressions of interest for the position of University Librarian, with the appointment to be effective July 1, 2020. This is an exciting opportunity for a visionary information professional to build the Library of the future – a space for intellectual exchange, interdisciplinary and collaborative learning, and to provide leadership that encourages innovation, community engagement and client-focused service.

Located in Ottawa, Carleton University is a dynamic research and teaching institution with a tradition of leading change. Its internationally recognized faculty, staff and researchers provide more than 31,000 full- and part-time students from across Canada and more than 150 countries around the world with academic opportunities in more than 65 degree programs. As an innovative institution, Carleton is uniquely committed to developing solutions to real-world problems by pushing the boundaries of knowledge and understanding. Carleton has long been known as a university that promotes research excellence and connectedness, and enjoys partnerships around the globe. With strong leadership over the years, it enjoys a healthy financial position and its proximity to government institutions, libraries, media and a thriving knowledge economy make Carleton a great place to learn and live. Further information may be found at [www.carleton.ca](http://www.carleton.ca).

The MacOdrum Library promotes excellence at Carleton University by collecting, preserving and providing access to information resources and services for its teaching, learning, research and administrative communities. Located in the academic quadrangle with a dedicated storage facility situated across campus, the Library is one of Carleton's largest buildings, comprised of over 240,000 square feet including areas for open and closed student study space on each floor. Its collections hold over 1.8 million print volumes and more than 83% of its total collection budget is allocated to electronic resources. With an annual budget of \$17.75 million, the Library has approximately 75 support staff, 25 academic librarians, 3 senior management librarians and about 75 part-time student positions. As an active partner in supporting the scholarship of faculty and students, the Library houses the Centre for Student Academic Support as well as the Teaching and Learning Services' Discovery Centre. It is a member of the Canadian Association of Research Libraries, the Canadian Research Knowledge Network, and the Ontario Consortium of University Libraries. The Library also participates in co-operative ventures with area libraries and museums as well as libraries in research institutions across Canada.

Reporting to the Provost and Vice-President (Academic) as a member of Carleton's senior administration, the University Librarian will lead the MacOdrum Library in its staffing, programs and services. Understanding and building on the Library's strengths, the University Librarian will provide the leadership and vision to promote and advance the Library as a knowledge transfer venue at the heart of 21st century teaching, learning and research. With a strong internal and external community focus, the University Librarian will build on Carleton's momentum and recent successes in graduate and undergraduate research and student support, promote and enhance interdisciplinary and collaborative leadership, and continue to build the library of the future.

The successful candidate will hold a graduate degree from an ALA accredited program or equivalent, combined with significant leadership experience in higher education library services, and a commitment to excellence in teaching, research and the user experience. A clear vision for the role of the academic research library and the changing nature of information technology, services and resources is required, as is a demonstrated ability to represent the Library within its on and off-campus communities. Candidates will possess outstanding administrative and management expertise; strong communication and interpersonal skills; the capacity to lead organizational change; a creative approach to problem solving; and a demonstrated commitment to team-building, staff development, networking and fundraising.

Carleton University is committed to fostering diversity within its community as a source of excellence, cultural enrichment and social strength. We welcome those who would contribute to the further diversification of our University including, but not limited to, women; visible minorities; First Nations, Inuit and Métis peoples; persons with disabilities; and persons of any sexual orientation, gender identity and/or expression. All qualified candidates are encouraged to apply. Applications from Canadians and permanent residents will be given priority.

The search committee will begin consideration of candidates immediately. Applications should include a letter of interest, curriculum vitae and the names of three references (who will not be contacted without the consent of the candidate) and be submitted electronically, in confidence, to:

**Laverne Smith & Associates Inc.**  
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