

Centennial College

Director of Global Citizenship Education

Centennial College recognizes and affirms Diversity, Equity and Inclusion and Indigenous ways of knowing as central to the vibrancy and uniqueness of its learning and working academic mission. We strongly encourage applications from members of Indigenous communities and all equity-deserving groups including Women, Racialized, Persons with Disabilities, and LGBTQ+ communities.

We also recognize that Centennial is situated on the Treaty Lands of the Mississaugas of the Credit First Nation and pay tribute to their legacy as well as that of all First Peoples that have been and remain present here in Toronto. We recognize that First Peoples come from sovereign Nations and that part of understanding our responsibilities of residing on this territory are understanding the true history, circumstances and legacy of the Treaties signed here (such as the Toronto Purchase, Robinson-Huron Treaty and Williams Treaties) and including pre-contact Treaties and Agreements between sovereign Nations and that all peoples in this area are therefore Treaty people with obligations and responsibilities to all our relations.

[Centennial College](#)—a post-secondary institution firmly committed to personal well-being and building social solidarity among its community—has transformed itself from a local community college to a truly global learning network. Having built enormous capacity over the last 50 years and with its commitment to *transforming lives and communities through learning*, the College is in a very good position to further its reach, impact, and social capital, all while continuing to ensure that students are equipped to succeed in work and in life. With approximately 45,000 full- and part-time enrolments throughout its Toronto campuses, and with a large student population at Suzhou Centennial College in China, Centennial is widely recognized for being an ethnoculturally diverse institution. And it's organizations like Centennial that are uniquely positioned to change the world for the better by means of helping students—from all walks of life—recognize their intrinsic worth and capabilities as global citizens!

With such a unique history and compelling forethought praised nationwide and internationally, this is an auspicious time for Centennial. It is within this context that Centennial invites nominations and applications for the role of **Director of Global Citizenship Education**, a position that will have an indelible impact on the future of a College that has been focused on creating vibrant and accessible campuses, cultivating civic discourse and building bridges with communities and employers, and ensuring their graduates are engaged in meaningful work that contributes to the public good.

Reporting into the Associate Vice-President, Innovation, Inclusion, Reconciliation and Healing, the Director of Global Citizenship Education will be responsible for providing leadership in the strategic development and delivery of Equity, Diversity and Inclusion (EDI)

educational programs and services across the institution. This leader has demonstrated skills in people management, namely teams with a broad spectrum of highly developed skills and competencies. Working collaboratively with other pan-Divisional leadership, the Director supports the strategic integration of EDI practices as it relates to curriculum & pedagogy, professional development, student engagement, and experience in ways that drive the academic mission of the college. The incumbent is accountable for the strategic design, implementation and evaluation of multiple educational programs and services aimed at expanding equity, promoting social justice, global citizenship, and human rights for external and internal community members.

Qualifications

Among the qualifications being sought in candidates, the incoming leader must have a deep and abiding commitment to advancing reconciliation, equity, diversity, and inclusion in all its forms and must believe, intrinsically, in the importance of leading with curiosity and welcoming ideas that can later be synthesized and turned into possibility. While all candidates are encouraged to apply and, in so doing, share how they see themselves adding value to the Centennial College environment, the following credentials and/or experiences are seen as possible markers of the candidates most likely to realize success in the role:

A) experience working in a leadership capacity, preferably in an academic or research environment; B) experience designing and operationalizing programs related to Indigenization, equity, social justice, anti-oppression, and global citizenship; C) experience in developing and managing organizational partnerships and relationships, particularly in a diverse environment; D) strong intercultural communication skills; and E) a degree from a recognized post-secondary institution (preferably in areas such as Education, Social Science, Sociology, Political Science, Equity Studies, Public Administration, or Business Administration), or the equivalent combination of relevant work experience and training.

How to Apply

*Centennial College is partnering with BIPOC Executive Search to ensure an applicant list that is diverse and is as intersectional as possible. **All interested applicants can send their resume to Jessica Horton (by e-mailing jhorton@bipocsearch.com) or Candice Frederick (by e-mailing cfrederick@bipocsearch.com), or can apply through the BIPOC Executive Search mobile app by March 3, 2023.***

In accordance with the AODA Act, for applicants living with a disability accommodation will be provided throughout the search process. Should accommodations be required, please make Jessica or Candice aware by using the above addresses.

We thank everyone for their expression of interest—and are truly appreciative of the time individuals put into applying—but with the limitations of time only those selected for an interview will be contacted.