

ASSOCIATE DEAN – LEARNING AND TEACHING (can be located at the Prince Rupert or Terrace campus)

Coast Mountain College (CMTN) invites applications for the leadership role of Associate Dean of Learning and Teaching. The mission of the role is to infuse a culture of teaching and learning excellence at CMTN, understanding that learning and teaching exists in classrooms, work-integrated learning opportunities, and the supports provided for learners. The Associate Dean sees opportunities for cross-unit collaboration, innovative uses of space and technology, and engagement with staff and faculty across the region. The Associate Dean is the primary advocate for learning and teaching best practices.

This role requires a leader comfortable with a broad portfolio. In addition to leading the Centre of Learning Transformation (COLT), the Associate Dean is the institutional lead for the quality assurance process of program review, applied research, and educational innovation. The Associate Dean also ensures alignment of key initiatives with the College's Strategic Plan, including work-integrated learning, open educational resources, and the further explorations into experiential, place-based learning. The incoming Associate Dean must be fluent in current trends in higher education. Faculty orientation and community building are also key components of this role.

Duties: The Associate Dean is responsible for providing leadership in the day-to-day activities of COLT, membership on cross-unit working groups and committees, and the metrics of institutional success in learning and teaching, based on the Strategic Plan. The Associate Dean is responsible for effective communication between students, staff, faculty, administration and external stakeholders. The Associate Dean, as a member of CMTN's administrative team, will model best practices of instruction in the support of faculty and students, follow the collective agreements, and champion a vision of an equitable, inclusive learning and working environment.

Qualifications: A Master's of Education Degree (Doctorate preferred) along with training in instructional pedagogy that supports best practices in assessment, delivery, and curriculum design. Knowledge of experiential, place-based learning; the Indigenization of curriculum; and, the use of technology to teach across distances, are strongly preferred.

The successful candidate will demonstrate: three or more years of experience in leadership and teaching in the field of education, preferably in a public, unionized environment; experience teaching at the post-secondary level; a demonstrated commitment to implementing the 94 Calls to Action and a broad knowledge of issues relating to Indigenous education; and, significant budget planning and management experience.

We are looking for a growth-oriented individual with a passion for building capacity in our people. We seek a candidate who works effectively with teams to deliver 21st century education that supports innovative student-centered instruction with a desire to take a decolonizing approach.

To apply to this role, please send a cover letter detailing which of the 94 Calls to Action you see this role best positioned to champion institutionally and an up-to-date resume. Additional application materials will not be viewed at this time.

Management positions at CMTN are permanent, full-time positions that are based in the region. They include a generous benefits package, including health/dental, professional development, a moving allowance, and vacation days. This particular position can be located at either the Prince Rupert or Terrace campus. The link to the job posting is here: <https://www.coastmountaincollege.ca/about-cmtn/cmtn-careers/job-postings/detail/associate-dean-of-learning-and-teaching>

Job Vacancy

About the College

CMTN, previously Northwest Community College (NWCC), is an accredited public post-secondary institution that serves the rich and diverse communities and learners of BC's beautiful northwest region. We have four regional campuses serving 34 communities, 21 of which are Indigenous communities. Our rural, remote region is renowned for beautiful landscapes, accessibility to the outdoors, and an excellent quality of life.

Respond in confidence quoting competition #21.030B to:

Coast Mountain College, Human Resources Department
Email: apply@coastmountaincollege.ca

NOTE: Only complete applications (with a cover letter and resume included) received to the above noted email address will be considered.

CMTN provides quality learning experiences that help prepare our students for successful, positive futures. We celebrate the diversity of our northern and Indigenous populations and reflect this diversity in our programs, services and workforce. In accordance with CMTN's strategic plan, we encourage applications from Indigenous individuals.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Closing Date: March 25th, 4pm.