

Assistant Professor – Faculty of Management

Concordia University of Edmonton (CUE) is a community of learning grounded in scholarship and academic freedom, preparing students to be independent thinkers, ethical leaders and citizens for the common good. CUE is committed to fostering a diverse, equitable, and inclusive environment for work, study, and living. We actively promote dignity for all, rejecting action and language that are harmful to mutual respect.

CUE is situated on the banks of the North Saskatchewan River in Edmonton's historic Highlands neighborhood. Supporting a student body of over 4,000, we are known for our small class sizes and excellence in teaching. These features, and our diverse student population, provide an excellent opportunity for engaging with students in a sustained and nurturing way unique within the Canadian university system. CUE is an institution that values research in the sciences, social sciences, humanities and management.

CUE's Faculty of Management observes a teaching model that provides a collaborative and engaging learning experience in our areas of emphasis and our research initiatives. Responsibilities will include teaching at the undergraduate level using multi-model learning strategies and case-study methods, conducting and publishing research in good quality peer-reviewed journals, and engaging in service regarding the academic activities of the Mihalcheon School of Management.

Please Note: Vaccination against COVID-19 is a condition of employment at CUE.

This position is available to begin **July 1, 2022**, or shortly thereafter.

Qualifications:

- Completion of a PhD in Data Analytics/Management, Finance, Accounting, Marketing, International Business or a related discipline. The doctoral dissertation and publications should clearly focus on the designated area of expertise.
- Teaching/research in a post-secondary environment is required. Industry experience would be an asset.
- Excellence in research, or strong potential to develop such excellence.
- Demonstrated teaching excellence at the bachelor level in field of study, or a related field in face to face and/or online environments with the ability to relate effectively to a wide variety of learners.
- Knowledge of academic programs, with a commitment and ability to advance the quality and content of programs, courses, initiatives and the student learning experience.
- Experience in the integration and use of adult learning principles in curriculum design, delivery and assessment, particularly at the bachelor level, would be an asset.
- Excellent verbal and written communication skills.
- Demonstrated ability to work collegially as a team member with a variety of teams and stakeholder groups.
- Proficiency with Google Email and Apps, Word, Excel, PowerPoint, and familiarity with educational technologies, with an aptitude to learn other software as required.
- Professional designations, e.g. CPA, CFM, CPHR, or in the process of obtaining a professional designation, are an asset. Other related designations will be considered.

The normal undergraduate teaching assignment is 9 hours a week in the first year and 12 hours a week for subsequent years. CUE provides opportunities for reductions in teaching to pursue research. In addition, the successful candidate will be committed to growing professional relationships with faculty, staff, students, and the broader community, promoting diversity and inclusion as broadly understood.

Interested individuals may contact the Dean, Dr. Alison Yacyshyn for further information at dean.management@concordia.ab.ca

Please forward your complete application package to Human Resources, as specified below.

Closing Date: Application review will commence on **January 14, 2022**, and continue until the position is filled. Please note that this position is subject to budgetary approval.

Salary will be commensurate with qualifications and experience as per **Concordia's Faculty Association Collective Agreement:** <https://concordia.ab.ca/wp-content/uploads/2017/03/Collective-Agreement-2016-2021-FINAL-signed-April-21-2017.pdf>

Application packages to include:

- A cover letter (including a statement of citizenship/immigration status);
- Current curriculum vitae, including a list of refereed publications;
- Official transcripts of all graduate-level courses;
- A teaching portfolio including a statement on teaching philosophy;
- A research statement;
- Recent student evaluations of university teaching (if applicable); and
- A statement describing past experience in activities that promote diversity and inclusion, broadly understood, and/or plans to make future contributions.

The successful candidate must be able to provide a satisfactory Criminal Records Check.

To apply, please visit: <https://myavanti.ca/careersatconcordia/Job/Details/000000033>. Note that shortlisted candidates will be requested to provide three confidential professional and/or post-secondary letters of reference.

Concordia University of Edmonton encourages applications from members of racialized groups, visible minorities, First Nations, Métis, Inuit, and Indigenous persons, persons with disabilities, women, persons of any sexual orientation or gender identity and expression, and others who may support a diversity of perspectives at CUE. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. We thank all applicants for their interest; only those selected for an interview will be contacted.