Concordia University - Provost and Vice-President, Academic

Concordia University is recognized as Canada’s top university under the age of 50 and one of the most international universities in the world. Ambitious, innovative, research- and community-engaged we are celebrated for our commitments to transformative learning, convergent thinking and public impact. We are designing a next-generation university that draws on the skills of our faculty and the strengths of our local and global partnerships to prepare our graduates to flourish in the world of tomorrow. Located on two campuses in the heart of cosmopolitan Montreal — a city with 170,000 university students, a vibrant cultural scene, and the most affordable tuition in Canada—Concordia was ranked first in Canada in the top 50 universities under 50. Montreal is a unique Francophone city in North America with a significant Anglophone community.

Concordia University is now seeking to appoint a new Provost and Vice-President, Academic (Provost). Reporting to the President, the Provost is the chief academic officer of the University and a key member of the senior executive team. Committed to the development and articulation of the University’s mission and vision, the Provost is an important champion of actions and initiatives that promote and advance the University’s status and global reputation.

The Provost’s primary role is to promote the highest standards of academic excellence to enhance innovative teaching and learning. In this capacity, the Provost is responsible for leading the academic planning process and ensuring the continuous development of a superior learning environment. In addition, the Provost acts as the Chief Operating Officer of the University. The Provost works in concert with the senior executive team to provide leadership on institutional budgeting, contributing also to the planning, delivery and oversight of the University’s operations, particularly as they relate to its academic mission.

The Provost is expected to be a consultative and collaborative leader who works closely with members of the leadership team to advance the University’s strategic directions. The Provost oversees Deans of the Faculties, the Deputy Provost and Vice-Provosts, the University Librarian, a number of strategic operations, and has financial management over a budget of around $330 million.

The Provost will be an accomplished academic and an exemplary leader with a strong commitment to serving the needs of students and faculty. They will have a proven record of senior administrative success, as well as experience in academic planning and budgeting, and building collaborative teams, relating to a range of internal and external partners, and promoting excellence, equity, diversity, accessibility and inclusion. The candidate will possess an open and collegial style, outstanding management, communication and interpersonal skills, including the ability to communicate effectively in both English and French, a creative approach to problem solving, the ability to inspire a dedicated faculty and staff, and a sound appreciation of the Quebec context.

An executive search exercise is being undertaken by Concordia University’s search partner Perrett Laver. Further information, including details on how to apply can be found at www.perrettlaver.com/candidates quoting the reference number 4937. The closing date for applications is 12 noon (Eastern Time) on Friday, March 19, 2021.

Applications should consist of a full CV detailing academic and professional qualifications and relevant achievements, and should be accompanied by a covering letter describing briefly how candidates meet the criteria in the ‘position description’, why the appointment is of interest, and what they believe they can bring to the role.

Concordia University is strongly committed to employment equity within its community, and to recruiting a diverse faculty and staff. The University encourages applications from all qualified individuals, including women, members of visible minorities, Indigenous persons, members of sexual minorities, persons with disabilities, and others who may contribute to diversification; candidates are invited to self-identify in their application. Candidates who require accommodation to ensure their full participation in the recruitment process are asked to make their needs known in advance. All qualified individuals are encouraged to apply; however, Canadians and permanent residents will be given priority.
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