



Dean, Faculty of Management

Founded in 1818, Dalhousie is located in the Province of Nova Scotia (in the territory of Mi'kma'ki) with 21,000 students on four campuses in Halifax and Truro, and satellite locations in Yarmouth and Saint John, New Brunswick. Nova Scotia is growing rapidly, and Halifax itself is one of Canada's fastest growing cities with a booming technology community and a diverse economy fueled by proximity to the Atlantic Ocean. With more than 6,000 employees, Dalhousie is one of Nova Scotia's largest employers and the university benefits locally, regionally, and nationally from a reputation as a high-quality employer. As we strengthen our important role in service to our province and our communities, our strategic plan, [Third Century Promise](#) signals our long-term ambitions while providing a clear, actionable strategy to guide us over the course of five years.

Dalhousie is in search of a Dean for its Faculty of Management. The [Faculty of Management](#) integrates cross-disciplinary perspectives and methodologies to investigate the complex challenges facing today's world. Across private and public sectors, our strengths encompass the study of organizations, leadership, strategies, consumers, policies, and markets, as well as decision-making processes, work and learning environments, and digital transformation. The Faculty has pioneered innovative and experiential learning approaches for management education and research that drive sustainable economies. Our Faculty's unique blend of disciplines spans accounting and finance to public affairs to information management and translates into excellence across a distinct combination of programs: AACSB-accredited business programs, CAPPA-accredited public administration programs and ALA-accredited information programs. Recently, the Faculty underwent a comprehensive restructuring process, and we are dedicated to sustaining the strong momentum of this positive change.

The Dean's primary responsibility will be to champion excellence in scholarship, research, and teaching within the newly restructured Faculty. Recognizing that the people within the Faculty are the driving force behind its academic excellence, the Dean will actively support the recruitment and development of faculty, staff, and students, while fostering a collegial and respectful environment, and playing a leadership role in relation to equity, diversity, inclusion, and accessibility (EDIA). The Dean will also serve as an advocate for the Faculty and forge strong internal and external relationships, with a particular emphasis on fundraising and alumni relations development. The new Dean will be expected to build upon the Faculty's current strengths, optimize the Faculty's new structure, and uphold its position as a leader in innovative education.

The ideal candidate for Dean should be a seasoned administrative leader with a proven track record of excellence in both scholarly and professional pursuits. They should possess qualities of collegiality, collaboration, and enthusiasm as they step into this exciting role. The Search Committee recognizes that no single candidate for the position is likely to meet all the following criteria in equal measure, however it has developed the following as an ideal candidate profile.

Required

- Graduate degree related to management, finance, business, public administration, or information science.
- Eligibility for appointment at the rank of Associate or Full Professor in the Faculty of Management at Dalhousie University.
- Accomplished record of scholarly, research, and teaching achievements.
- A demonstrated capacity to successfully lead large and diverse teams.
- Proven record of senior administrative experience within an academic institution including experience administering budgets.
- Commitment to, and ability to successfully engage in, advancement and fundraising.
- Demonstrated commitment to, and ability to advance, EDIA initiatives – including issues faced by Indigenous and Black communities – as shown through ongoing learning and engagement in these areas.

Assets

- Doctoral degree, related to management, finance, business, public administration, or information science would be considered a strong asset.
- Industry experience and/or other working experience outside academia

The appointment of the Dean is for five years, renewable, and is expected to commence July 1, 2024. To be considered, please submit your application through [this link](#) by February 5, 2024.

A complete application will include a cover letter speaking to the qualifications listed above and a detailed curriculum vitae. For more information and to review the candidate brief, please contact exec.search@dal.ca



Dalhousie University supports a healthy and balanced lifestyle. Our total compensation package includes a defined benefit pension plan, health and dental plans, a health spending account, an employee and family assistance program and a tuition assistance program.

Dalhousie University commits to achieving inclusive excellence through continually championing equity, diversity, inclusion, and accessibility. The university encourages applications from Indigenous persons (especially Mi'kmaq), persons of Black/African descent (especially African Nova Scotians), and members of other racialized groups, persons with disabilities, women, persons identifying as members of 2SLGBTQIA+ communities, and all candidates who would contribute to the diversity of our community. For more information, please visit www.dal.ca/hiringfordiversity.