



Executive Director, Centre for Learning and Teaching

The Centre for Learning and Teaching (CLT) works in partnership with academic units, faculty members, and graduate students to enhance the practice and scholarship of teaching and learning. The CLT is currently seeking an Executive Director who will provide leadership in advancing the goals of the unit.

Dalhousie University is Atlantic Canada's leading research-intensive university and a driver of the region's intellectual, social and economic development. Located in the heart of Halifax, Nova Scotia, with an Agricultural Campus in Truro/Bible Hill, Dalhousie is a truly national and international university, with more than half of our almost 21,000 students coming from outside of the province. Our 6,000 faculty and staff foster a vibrant, purpose-driven community, that celebrated 200 years of academic excellence in 2018.

Reporting to the Associate Vice-President, Academic, the Executive Director is a key member of the university's academic leadership team and has overall responsibility for the CLT's strategic plan, organizational structure, budget oversight, and space planning. The Executive Director leads a team of 15 professionals who deliver teaching and learning support to Dalhousie's faculty and students. The Executive Director is responsible for developing effective and productive relationships with key leaders and departments and providing consultation to academic leaders to identify initiatives for teaching and learning to advance Dalhousie's academic mission.

Key responsibilities include:

- Collaborating with the Associate Vice-President, Academic, to determine long-term strategic plans, and priorities for the CLT in keeping with the strategic academic plan for the university and other units at Dalhousie and overseeing the development and implementation of the strategic plan;

- Embracing and advancing equity, diversity, inclusion and accessibility as core to the work of the CLT and to learning and teaching at Dalhousie;
- Advocating for the importance of teaching and educational development for faculty members, instructors, postdoctoral fellows, and graduate students to enable teaching excellence, innovation, and inquiry, and, with the CLT team, developing programming in support of professional development related to teaching and learning for these groups;
- Providing guidance, support, and mentorship to the Director and Manager, Administration and Operations and CLT staff to ensure talent management and development and effect team dynamics within a progressive and productive environment;
- Planning and overseeing the budget to meet strategic goals and fiscal responsibilities with the support of the Manager, Administration and Operations; and
- Providing leadership within Dalhousie, regionally, and nationally on the scholarship of teaching and learning

The successful candidate must have a PhD, a strong record of experience in the field of educational development and/or university teaching, and progressive experience providing strategic leadership in the area of university teaching and learning. The ideal candidate will also have broad expertise in the areas of learning theory, curriculum design, development, production and evaluation as well as demonstrated knowledge of current trends in higher education. Strong leadership skills, including the ability to make decisions and plan for growth at operational and strategic levels and achieve goals using collaborative and consultative processes will be essential for success in this role. The Executive Director must also possess excellent interpersonal, mentorship, and supervision skills as well as the ability to build strong collaborative relationships across and within the university. Finally, it is critically important that the Executive Director have a significant track record of education, professional development, and learning in the areas of equity, diversity, inclusion and

accessibility, including as it relates to Indigenous and Black perspectives, alongside a strong understanding of the needs of diverse learners, and the ability to apply that learning productively as leader of the CLT.

To be considered, please submit your application through this link: <https://dal.peopleadmin.ca/postings/13237> by **May 29, 2023**.

A complete application will include a cover letter speaking to the qualifications listed above and a detailed curriculum vitae. For more information and to review the candidate brief, please contact exec.search@dal.ca

Dalhousie University supports a healthy and balanced lifestyle. Our total compensation package includes a defined benefit pension plan, health and dental plans, a health spending account, an employee and family assistance program and a tuition assistance program.

Dalhousie University commits to achieving inclusive excellence through continually championing equity, diversity, inclusion, and accessibility. The university encourages applications from Indigenous persons (especially Mi'kmaq), persons of Black/African descent (especially African Nova Scotians), and members of other racialized groups, persons with disabilities, women, persons identifying as members of 2SLGBTQ+ communities, and all candidates who would contribute to the diversity of our community. For more information, please visit www.dal.ca/hiringfordiversity.