

# Advertisement



**Associate Vice-President (Marine Institute) Administration and Finance, Fisheries and Marine Institute**

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## **- The Portal to the Ocean -**

The **Fisheries and Marine Institute of Memorial University of Newfoundland (Marine Institute)** is Canada's foremost fisheries and marine post-secondary institute. The organization is the leading and most comprehensive marine institute of its kind in North America. It prides itself for being a world leading oceans institute, setting standards for education, training, innovation, and research; its rich traditions and history of excellence; its strong industry partnerships; and its dedication to small class sizes and hands-on instruction. The Marine Institute offers an intimate learning environment and more than 30 industry-driven programs including technical certificates, diplomas of technology, bachelor's degrees, advanced diplomas, master's degrees, PhDs, and an extensive suite of Micro Credentials and industrial response programs. Set in the beautiful coastal city of St. John's, with other educational locations throughout Newfoundland and Labrador, the Marine Institute is home to over 1,100 full-time students from across Canada and around the world, as well as their more than 8,000 students enrolled in industrial training programs. It employs approximately 400 faculty, researchers, and staff. It is "the portal to the ocean" for Memorial University, industry, education, government, and researchers.

As the **Associate Vice-President (Marine Institute) Administration and Finance**, the Marine Institute will look to you for the leadership and stewardship of more than 60 staff, who deliver a range of functions with Financial and Administrative Services, and Ancillary Services, including human resources; finance and contracts; information and communication technologies; facilities construction and operating technical services; marine services; cafeteria and conference services, and quality assurance. Reporting to the Vice President, Memorial University (Marine Institute) and working collaboratively with senior leaders, faculty, students, and staff, you will support and promote the mission and vision of Marine Institute as well as Memorial. You will be a key strategic and operational advisor to the Vice President, Memorial University (Marine Institute) and a key contact for the Vice President, Administration and Finance (Memorial University) regarding the application of the University's administrative policies to Marine Institute activities. You will effectively manage the \$50 million operating budget with 45% of it being generated by sources external to the Marine Institute and Memorial University. You will forge solid partnerships with government, corporations, and community leaders to help create the best post-secondary experience for all members of the Memorial and Marine Institute community.

As the ideal candidate, you will have a post-secondary degree paired with an MBA or accounting designation and senior leadership experience in a complex organization or company, along with a demonstrated track record of success in the management of significant financial and administrative portfolios. An equivalent combination of education and/or professional experience will be considered. Beyond your strengths as a financial leader, you bring broad strategic leadership capabilities that will make you a key contributor at the senior leadership table. You are someone who can provide creative leadership on all aspects of the Marine Institute's finance and operations, and someone who collaborates well with diverse stakeholder groups to enable effective decision making. You champion cross-functional working environments and are a 'big picture' thinker who sees opportunities where others may not. Excellent judgment and strong negotiation, interpersonal and communication skills are hallmarks of your leadership. You understand and appreciate academic culture, have a team centric approach, and bring a

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consultative, consensus-building approach to decision making.

*All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority. Marine Institute is committed to employment equity and diversity and encourages applications from all qualified candidates, including women; people of any sexual orientation, gender identity, or gender expression; Indigenous peoples; visible minorities/racialized people; and people with disabilities.*

*Marine Institute will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation in order to participate as a candidate in the recruitment process, please contact [accommodate@kbrs.ca](mailto:accommodate@kbrs.ca) or communicate your needs to the recruitment professional named in the job description.*

**To learn more about this exciting opportunity with a world leading institution, please contact Jessica Snelgrove at [jsnelgrove@kbrs.ca](mailto:jsnelgrove@kbrs.ca) or Beverley Evans by telephone at 1.866.822.6022, or submit your application online at: <https://www.kbrs.ca/Career/14312>.**