Fleming College

Vice-President, Corporate Finance

Are you a transformative leader, recognized for your expertise in business strategy, finance and administrative management? Do you lead by example to promote a culture of respect, accountability, and inclusion? This executive mandate is a unique opportunity to drive the modernization of your own portfolio while advancing the overall success of the College.

About the Organization

Fleming College is located in the heart of the Kawartha Lakes Region, in Central Ontario – a beautiful place to live and work, surrounded by natural beauty and a mere 90 minutes northeast of Toronto. The College’s 6,000 full-time and 10,000 part-time students, including hundreds of international students, attend at campus locations in Peterborough, Lindsay, Haliburton, and Cobourg. Fleming offers more than 100 full-time programs in Environmental and Natural Resource Sciences, Fine Arts, General Arts and Science, Technology, Skilled Trades, Community Development, Health, Business, and Justice, as well as other Continuing Education courses. Fleming is also extremely proud of the more than 71,000 Fleming alumni who are contributing to their communities in the region, across the province and around the world.

Our Fleming, Our Future, the College’s 2019-24 strategic plan, recognizes that technology and changing demographics have disrupted the world in which we live. Augmenting this digitalization priority has been the rapid demand for change as a result of COVID-19. Fleming College is seeking a transformative Vice-President, Corporate Finance to lead the modernization of the portfolio and help advance Fleming’s vision to create prosperity and transform communities through education and innovation.

About the Role

Reporting directly to the President, and as a member of the senior leadership team, you’ll actively participate in the creation of a new business and operational strategy for the College as it navigates new directions during the pandemic and post COVID-19. This key role works within the intersection of business strategy, operational excellence, and successful execution for Fleming College. As Vice-President, Corporate Finance, you will be accountable for safeguarding the financial health of the College through the development and implementation of leading-edge financial and risk management plans, next generation business models, and enhancing partnerships to enable the achievement of academic and enterprise-wide goals. You will oversee capital asset management, the organization’s investment portfolio, financial and legal advisors as required.

As Vice-President, Corporate Finance, you’ll create, coach and mentor a high-performing team, promoting a culture of accountability and respect, and fostering an inclusive community. You’ll act as a key business partner for the senior management team, providing critical thinking and new business insights to enable the organization to see the educational landscape differently and prioritize the needs of the College community. As a trusted advisor to the President, you’ll also provide direction and support to the Board of Governors on relevant corporate issues.

As the ideal candidate for this high-impact and mission-critical role, you are a respected and forward-thinking business leader with a proven track record of successfully providing strategic and business counsel at the executive level, well beyond the lens of finance. You’re described by your peers as an innovative and strategic thinker who critically analyzes and assesses complex situations to drive value and the overall success of the organization. Your strong communication and interpersonal skills allow you to develop and foster relationships with key stakeholders in a variety of working environments.

You embrace technology and your expertise across the full spectrum of administrative management and
leadership is critical to your success in this role. Along with a university degree in Business or a related discipline (ideally at the master’s level), you’ll preferably have a relevant professional designation.

To succeed at Fleming, it is also essential that you have a deep and abiding commitment to equity and diversity, with proven skills in promoting a respectful and inclusive workplace environment, and the ability to establish trust and build strong relationships and consensus. Fleming is committed to strengthening its relationship with Indigenous Peoples by helping to create opportunities in post-secondary education and ensuring all students and staff gain a deeper understanding and appreciation of Indigenous Peoples. This is a shared responsibility and, it too, will be reflected in your mandate.

To apply to this senior leadership role in postsecondary administration, submit your application to Phelps at careers@phelpsgroup.ca, specifying the job title in the subject line of your e-mail. Application deadline: February 12, 2021.

Fleming College is committed to building a diverse, inclusive, and accessible learning and working environment. We welcome and encourage applications from those who would contribute to the further diversification of our community, including, but not limited to, women, racialized persons, Indigenous people, persons with disabilities, and persons of any sexual orientation or gender identity.