

# Advertisement Content



Vice President Academic, Georgian College of Applied Arts & Technology

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**Department:** Academic

**Campus:** Barrie Campus

**Salary Range:** \$142,935 - \$190,580

**Classification:** Administrative (Payband 17)

Established in 1967, Georgian College is home to 13,000 full-time students – including 4,500 international students from over 85 countries. More than 130 career-focused programs are taught by faculty with industry expertise across seven locations in Central Ontario: Barrie, Midland, Muskoka (Bracebridge), Orangeville, Orillia, Owen Sound and South Georgian Bay (Collingwood).

Georgian is proud to be a recognized leader in student work experience with the support of 6,200 employer partners. We work with industry and community partners to offer relevant, cutting-edge curriculum, quality work placements and co-op experiences with top employers. Georgian has one of the highest graduate employment rates among Ontario colleges. According to the 2020-21 key performance indicators, 85.8% of our alumni found work within six months of graduation, well above the provincial average, which we've exceeded for more than 20 years. When asked to rate how well the College has prepared Georgian graduates, employers reported 100% satisfaction. Despite the challenges of a global pandemic and the impact on our economy, our graduates' satisfaction with their Georgian experience grew by almost 6% to 82.5%, exceeding the provincial average. Georgian's commitments to Truth and Reconciliation and to Equity, Diversity, Inclusion and Belonging (EDI&B) are reflected in our current strategic academic and business planning processes and in our award-winning Indigenous Services and newly launched EDI&B Centre.

Georgian College invites applications from qualified candidates for the role of the Vice President Academic (VP Academic). **The VP Academic**, a senior academic officer of the College, is accountable for planning, organizing, staffing and directing College operations related to the content and delivery of the College's post-secondary and non-post-secondary, full-time and part-time, academic programs and services. In addition to the academic responsibilities, this role is the senior officer responsible for the international portfolio. The Vice President performs roles related to corporate leadership and planning and represents the College locally, provincially and nationally. This role serves as Advisor to the President in matters related to curriculum and instruction, faculty selection, assignment, development, and retention. The role requires a professional who fosters collaboration and innovation for the good of the College and is committed to the effective use of technology within academic and administrative environments.

As the **Ideal Candidate**, you are a leader who is clear and focused and committed to teaching, learning and academic excellence and to student success. Your creativity and vision inspire staff, students and the community to achieve excellent results. You are a critical thinker with strong interpersonal, written and oral communication skills. You are ethical, trustworthy, and respectful of diverse views and opinions. You are accomplished in creating environments where everyone feels included and knows they belong

and experienced addressing institutional barriers to equity. You are flexible and inter-culturally competent, and your leadership style is collegial, approachable, and accessible. You are able to delegate responsibility and authority while maintaining accountability.

## QUALIFICATIONS AND EXPERIENCE

- A Master's degree in Education/Educational Administration/Business Administration or equivalent required; completed PhD is considered an asset.
- Post-secondary academic and administrative experience;
- In-class and on-line education experience with domestic and international students;
- Understanding of post-secondary legislation, structures and reporting;
- Entrepreneurial and business acumen;
- Evidence of successful new program development and academic innovation;
- Evidence of implementing continuous quality improvement initiatives;
- Evidence of leadership, communication and team building skills;
- Experience with strategic planning, fiscal management, resource allocation and planning principles and practices;
- Evidence of experience and commitment to equity, diversity, inclusion (EDI) and to supporting EDI initiatives;
- Commitment to supporting environmental sustainability efforts; and
- Active support for faculty, student, and staff development and scholarship.

**If you're interested in this opportunity, contact Amorell Saunders N'Daw at [asaundersndaw@kbrs.ca](mailto:asaundersndaw@kbrs.ca) or Bola Moradeyo at [bmoradeyo@kbrs.ca](mailto:bmoradeyo@kbrs.ca) or submit your application (including a personal diversity statement) online at: [www.kbrs.ca/Career/15933](http://www.kbrs.ca/Career/15933).**

*Georgian College is committed to upholding the values of equity, diversity, inclusion and **human rights** in our living, learning and work environments. We know that diversity underpins excellence, and that we all share responsibility for creating an equitable, diverse and inclusive community. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We invite applications from all qualified candidates and actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to women, persons of Indigenous ancestry, racialized persons, persons with disabilities, and members of the 2SLGBTQ+ community. We support diversity, equity, and a workplace free from harassment and discrimination and are committed to an inclusive, barrier-free environment. If you are contacted to participate in the interview, please advise the coordinator of any accommodations needed with respect to any materials or processes used to ensure you have access to a fair and equitable process.*

*Alternate formats will be provided upon request throughout the recruitment and selection process.*

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*If you require accommodation in order to participate as a candidate in the recruitment process, please contact [accommodate@kbrs.ca](mailto:accommodate@kbrs.ca) or communicate your needs to the recruitment professional named in the job description.*