President & CEO

Georgian College is MORE than an education – it’s an experience. The college offers 130+ market-driven programs, from degrees and diplomas, to certificates, apprenticeships, corporate training and more. A recognized leader in co-operative education, Georgian has one of the highest graduate employment rates among Ontario colleges. It is home to seven campuses and 13,000 full-time students, including 4,500 international students from 85 countries speaking more than 110 languages. Georgian works with industry and community partners to offer relevant, cutting-edge curriculum, quality work placements and co-op opportunities with top employers.

Georgian is the first – and only – college in Canada designated a changemaker college by Ashoka U for its role as a leader in social innovation and changemaking in higher education. Since opening its doors in 1967, the college has been a transformative experience for students, connecting them to the skills they need, mindset to succeed, and confidence to thrive.

Georgian is looking for a collaborative leader who fosters an inclusive culture that ensures a sense of belonging, embraces diversity, and inspires others to action. As the new President and CEO, you will play a mission-critical role to build momentum around Georgian’s mission and vision to accelerate success through exceptional teaching, learning, innovation, and partnerships. You will lead the development and implementation of the Strategic Plan that will guide the college into 2024 and you will realign success while preserving the vitality of the college.

Reporting to the Board of Governors, you will champion financial sustainability and fiscal responsibility while growing and strengthening partnerships and alliances. You will establish positive government relationships and build even stronger links to businesses while increasing engagement and support from the community. A community builder, you will play a significant role in the economic and community development in the multiple communities that Georgian serves across the Central Ontario region.

Recognized as an innovative, enthusiastic, and forward-thinking collaborative leader, you will inspire the creation of new programming to reflect the changing, increasingly virtual world, enhance digital learning strategies, and strengthen curriculum development. A student-centered leader, you will plan for tomorrow’s multi-generational learners based on the needs of the future workforce and ensure an exceptional learning ecosystem that optimizes the blended learning experience.

This executive mandate calls for an inspiring and engaging President and CEO, connected to industries and communities. A collaborative thinker with a strategic mindset, you will be courageous in your approaches and take calculated risks/evidence-based decisions. An excellent communicator, you will maintain positive labour relations. You will be a strong Georgian ambassador and your ability to lead by example, paired with your knowledge of teaching and education in unionized environments will be critical to building sound relationships and creating strong teams.

Master’s prepared, and with 10+ years of experience in a senior leadership role, accompanied by financial and business acumen in large, complex organizations, you will lead the way in ensuring that Georgian transforms the student experience, workplaces, and communities.

To apply for this strategic executive role in postsecondary education, submit your application to Phelps at careers@phelpsgroup.ca, specifying the job title in the subject line of your e-mail. Application deadline: January 4th, 2022.

Georgian College supports diversity, equity, and a workplace free from harassment and discrimination. Georgian College is committed to an inclusive, barrier-free recruitment and selection process and
workplace. If you are contacted to participate in the recruitment, selection and/or assessment process, please advise the interview coordinator of any accommodations needed with respect to any materials or processes used to ensure you have access to a fair and equitable process.

Alternate formats will be provided upon request throughout the recruitment and selection process.

Georgian College has a COVID-19 vaccination procedure in place. As a condition of employment, employees are required to be vaccinated for COVID-19 to work on any campus, or a facility owned, operated or controlled by Georgian College unless they have a valid medical or religious belief/creed reason for not getting vaccinated, which reason will be considered on a case-by-case basis and which will be subject to the college’s accommodation processes.

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