

Principal

Founded in 1954, King's University College at Western University is a Catholic, liberal arts university college affiliated with a large, world class university. Recognized, both nationally and internationally, King's offers its nearly 3,200 full-time and 400 part-time students, excellent academic programs, generous scholarships, and comprehensive student services and degree programs in the arts, social sciences, management, and social work. Sponsored by the Roman Catholic Diocese of London, a cornerstone of the King's identity is its belief in the imperatives of social justice and social concern in Christian thought and the centrality of these values to our students' engagement in contemporary issues. By integrating these beliefs and academic programs rooted in the liberal arts with comprehensive student support, King's creates an inclusive and empowering space for students by nourishing their capacity for critical thought, articulate expression, creativity, and ethical action.

Appointed by and reporting to the Board of Directors of the University, the Principal works within a collegial environment that respects diverse community interests and voices and is responsible for the general management and direction of the University subject to the authority of the Board. The next Principal will be expected to inspire and engage the King's University College community including students, faculty, staff, alumni, and external stakeholders in co-creating the vision and path to become Canada's leading undergraduate university, recognized as a centre of academic distinction, personal enrichment, and global engagement, as well as, lead and manage the development and implementation of plans that bring this vision to fruition. An ambassador for the differentiated value of Catholic University College education, the next Principal will champion an exceptional student experience and foster and promote academic excellence through revitalizing academic programs and pedagogy, encouraging and supporting innovation in faculty teaching and research, and identifying opportunities that build on King's unique disciplinary strengths and its relationships with Western University, Brescia University College, and Huron University College. The next Principal will also guide and direct the development and introduction of a strategic enrolment and retention plan that supports domestic and international student recruitment and retention as well as lead the re-imagining of campus space and the development of a long-term campus master plan that advances and enables King's mission and vision for student experience and teaching, learning, and research for the future. The next Principal will enable and support a culture and context that advances student and faculty research at King's. Leading by example, the next Principal will advance and support a culture that unites the King's community and reflects the University's commitment to be a welcoming, diverse, and inclusive community animated by a spirit of charity, mutual respect, and cultural dialogue. The next Principal will lead King's to undertake initiatives to promote social justice; redress historical injustices that have resulted in marginalization and discrimination; improve access to higher education for historically disadvantaged individuals and communities; speak 'uncomfortable truths' (*Ex Corde Ecclesiae*) about the nature and origins of the problems of our time; and promote the ethical use and equitable sharing of the world's resources. The next Principal will participate in fund- and friend-raising initiatives including King's \$15 million campaign, will seek and pursue opportunities to expand and create new partnerships with community, post-secondary institutions in Canada and globally, business, government, education, and other external stakeholders, and will represent and advance King's interests with Western, the affiliated Colleges and internal and external stakeholders. The next Principal will provide leadership of the senior administration team and in governing roles and will ensure King's University College's long-term sustainability through the responsible and accountable stewardship and management of the University's reputation, assets and resources.

As the ideal candidate, you are an inspirational and inspired leader, student-focused, and committed to academic excellence. You are able to develop relationships, friend- and fund-raising initiatives, and are a responsible administrator. You possess a doctoral or relevant terminal degree, a distinctive record of academic achievement, and a demonstrated commitment to teaching, learning, and research along with successful senior administrative and academic leadership experience in a bicameral or similarly complex governance structure. You have experience in or an appreciation for working within an affiliated College system and within a Catholic university context. You bring experience in fundraising and alumni relations and in fostering and maintaining positive relationships and partnerships with internal and external communities, business, government, and other institutions locally, nationally and internationally.

The College is committed to advancing the Catholic intellectual tradition and welcomes faculty, staff, and students from all faiths and backgrounds. King's University College is committed to Employment Equity and welcomes applications from qualified individuals, including persons of all genders and sexual orientations, persons with disabilities, Indigenous persons, and racialized people. King's University College is committed to recognizing the dignity and independence of all and seeks to ensure that persons with disabilities have genuine, open, and unhindered access to the College's employment opportunities. All qualified candidates are encouraged to apply, however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority.

If you require an accommodation during the recruitment process, please contact KBRS.

This is a five-year renewable term position offering competitive compensation and benefits. To learn more, please call Anna Stuart, Jane Kidner, or Jason Ozon at 1-866-822-6022. To apply, go to www.kbrs.ca/Careers/12432