



ASSOCIATE VICE PRESIDENT, INTERNATIONAL
KPU International
Competition Number 20-30

As Canada's only polytechnic university, we offer you the opportunity to make a positive impact on your community through a meaningful career working in a collaborative and inclusive culture. Join us and put your thoughts into action.

About Kwantlen Polytechnic University

At Kwantlen Polytechnic University (KPU) we combine academic excellence with practical, hands-on and experiential learning opportunities that prepare our graduates for successful and rewarding careers, while also providing them with the critical understanding necessary for good citizenship.

We ensure that our graduates are prepared for a lifetime of learning and re-learning so they can adapt to the fast pace of change in the workplace and in society at large.

Located in the Lower Mainland region of British Columbia, KPU offers a diverse range of credentials – including certificates, citations, diplomas and bachelor's degrees – designed to successfully meet the evolving needs of regional and global employment markets. We offer work-integrated and service learning, connections to business and industry, and a supportive learning environment.

Our post-baccalaureate, graduate diplomas and certificates further enhance opportunities for working professionals to augment their knowledge and skills.

With programs in Arts, Business, Science and Horticulture, Health, Design, Trades and Technology, English language studies, adult upgrading and qualifying studies, KPU has proudly served the South Fraser Region of the Lower Mainland since 1981.

KPU has five campuses: three in Surrey, and one each in Richmond and Langley, with nearly 1,500 employees and over 20,000 students.

The Position

KPU is seeking an Associate Vice President, International (AVP). This position is responsible for leading the development and implementation of key international student-focused strategies in alignment with the University's Vision 2023 and Academic Plan. This position will define a vision for the KPU International department under which all faculty, staff and students can pursue international perspectives in teaching, learning and scholarship. The AVP will create and build strategic partnerships worldwide with educational institutions, governments, professional associations, industry and overseas associates to promote KPU as a preferred destination for students. The AVP will encourage a multidisciplinary and interdisciplinary approach, support academic excellence, and promote global citizenship in research,

scholarship and teaching. The successful incumbent will continue to build and improve an enhanced student experience and will attract and support international and globally-minded students consistent with the University's mission and vision.

An accomplished leader in international education, the AVP will have earned a Master's or Professional degree and have experience leading a successful international strategy in an educational environment, ideally within a university. Drawing upon past successes in a field with a significant administrative profile, the successful candidate will promote the University both locally and internationally, and enhance the scope and prestige of KPU's international presence.

This is an exciting opportunity for a visionary and innovative leader to strengthen KPU's global citizenship, increase international learning opportunities, and foster a sense of social awareness and global responsibility through learning initiatives.

This role reports to the Vice President, Students. Reporting directly to this position is the Director, Global Engagement, Director, Recruitment, Admissions and Articulation, Divisional Business Manager and Confidential Assistant.

Want to know more?

Please see our website for the full position profile.

Who are we looking for?

- Relevant experience in innovative and/or entrepreneurial activities for a public institution.
- Demonstrates creative thinking and the ability to develop solutions within challenging times.
- Ability to negotiate and manage complex contracts and develop and maintain partnership agreements on a local, provincial, national and international level.
- Strong academic background/profile in order to direct and oversee institutional articulation agreements.
- Knowledge of recruitment and retention initiatives related to international students.
- Knowledge of academic programming available to domestic and international students.
- Demonstrated ability to present to and converse with senior stakeholders, including government representatives, at all levels.
- Demonstrated strong verbal and written communication skills.
- Demonstrated success as a communicator in an international context and sensitivity to the complexities of cross-cultural communication.
- Strategic thinker with strong planning skills.
- Demonstrated effective organizational, problem-solving, planning, and analytical skills.
- Demonstrated use of sound judgment and reliable decision making.
- Proven ability to develop and implement a business plan and achieve revenue targets.
- Ability to plan and manage at both the strategic and operational levels and successfully lead and manage change in a multi-union, complex environment.
- Must be able to simultaneously manage multiple priorities and demonstrate excellent time management skills.
- Experience with recruitment and development of assigned employees including the assessment of performance and required follow up.
- Ability to travel extensively internationally and locally. Possession of a valid driver's license and access to a vehicle is preferred.
- Fluency in multiple languages is desirable.

What education & experience should you have?

- Masters or Professional degree in a related field
- A minimum of 10 years of recent related senior leadership experience, preferably in a post-secondary institution. An equivalent combination of education and experience will be considered.
- Expertise in international activities including international partnership development, international recruitment and retention, global mobility and strategic planning.
- A working knowledge of immigration as it relates to international student interest in Canada. Canadian Immigration Consultant (RCIC) designation is not mandatory but is considered an asset.

The Location:

KPU is a multi-campus institution, frequent travel between campuses will be required. The Associate Vice President, International will have offices in both Surrey and Richmond, BC.

Ready to Apply?

To apply for this role, please email your cover letter and resume to employ@kpu.ca with the subject line in the following format:

Last Name – First Name, Competition Number xx-xx, Position Title.

For example, “Doe-John, Competition Number 20-30, AVP International”.

Important

Kwantlen Polytechnic University welcomes and encourages applications from women, members of racialized groups/visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. If you require an accommodation through our hiring process, please include your request in the application email.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

We thank all applicants for their interest in employment with KPU. Only those selected for an interview will be contacted.

Kwantlen Polytechnic University is committed to protecting the safety and welfare of employees, students, and the general public, and upholding the reputation and integrity of the University. For this reason, final applicants will be asked to undergo a background check.

For inquiries or recommendations related to this position, please contact:

KELSI THIER

Human Resources Business Partner

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