

Kwantlen Polytechnic University

KPU offers all learners opportunities to achieve success in a diverse range of programs that blend theory and practice, critical understanding, and social and ethical awareness necessary for good citizenship and rewarding careers. KPU strives to implement initiatives that will attract, support, engage, and retain KPU's people and create an environment where all employees see themselves as contributing to student learning.

JOB OVERVIEW: Provost & Vice President, Academic – Competition ID: 1374

Reporting to the President, the Provost and Vice President Academic is responsible for the academic direction and stewardship of the university's academic programs. The Provost and Vice President Academic has a mandate to facilitate exceptional learning experiences for KPU students by providing leadership in the development and implementation of a comprehensive education plan that is relevant to students' needs as well as KPU's external communities. The Provost and Vice President Academic ensures the integrity of academic affairs through collaborative work with faculty, deans, other Vice Presidents, and the Senate. The Provost and Vice-President is responsible for the development and implementation of the Academic Plan, evaluation of educational programming and services, ministry liaison, program innovation and academic policy and governance.

As a member of the senior leadership team, the Provost and Vice-President Academic has shared responsibility for the overall leadership of KPU in a manner that achieves its goals and objectives. The Provost contributes to the development, and has shared responsibility for, the successful implementation of a strategic plan that establishes goals, identifies key strategic issues and sets objectives and plans. In the context of KPU's Strategic and Academic plans, sets annual personal performance and competency goals with the President and reports on progress against those objectives semiannually and annually. The Provost works with the Senate, the President, and members of the senior team to set the annual academic goals and priorities of the University, aligning them with KPU's overall Vision and the Academic Plan.

In fulfilling the duties of this role, the Provost and Vice President, Academic is also accountable for overseeing planning and administration across all academic units, while providing leadership for the broad areas of research, faculty relations, student services, library services, and other matters that are core to the mission of the University. The Provost and Vice President Academic is normally for a five-year term with the possibility of renewal for an additional five years, subject to satisfactory review.

WHO WE ARE LOOKING FOR:

- Doctorate degree is required.
- A minimum of 10 years of progressive relevant post-secondary leadership/administrative experience.
- A minimum of five to seven (5-7) years of University faculty experience.
- Experience in a complex, unionized, public sector organization.
- Or an equivalent combination of education and experience.
- A proven track record as a provost, vice president, or dean and as a teacher of a well-regarded post-secondary institution, ideally within a unionized environment
- Demonstrated experience with the range of responsibilities of provost, including (but not limited to) recruitment, budgeting and resource allocation, Senate, and academic planning.
- Demonstrated strong academic credibility as a result of a record of excellence in teaching and scholarship
- A proven track record of leading cross-functional teams in planning and review, budget development, academic organization, and administration.
- Demonstrated experience in successfully implementing an Academic Plan.
- Demonstrated ability to lead significant change, mentor and develop others, and engage a broad range of people in pursuit of organizational vision and goals.
- Understanding of the value and supports needed to enhance the level of research activities at a teaching-focused Polytechnic University.
- Demonstrated knowledge and skills in pedagogy and educational leadership as well as educational practices, issues and trends. Attuned to current developments in advanced learning design and technology.
- Ability to foster a culture of excellence, continuous learning, inclusiveness and innovation.

- In-depth knowledge of the post-secondary organizational and policy environment, with relevant experience in academic administration.
- Must be familiar with academic organizational culture and administration, including human resources, policy development and implementation.
- Demonstrated superior written and verbal communication skills, including the ability to engage in the discussion, analysis and development of policy.
- Successful track record in working with others, either individually, as a team player or as a leader to accomplish goals, objectives, and desired outcomes through dialogue, collaboration and negotiation.
- Strong business and financial acumen and an ability to foster a culture of timely and evidence based decision making, accountability, and entrepreneurialism.
- Proven track record of working collaboratively in a multi-union environment.
- Superior listening skills with an accessible, consultative management style.
- A high degree of political acuity, diplomacy and tact is required to deal with all issues in a balanced and fair manner.
- A high level of integrity, credibility, sound judgment, and resourcefulness is required for decision making and problem-solving complex issues.
- Demonstrated understanding of Indigenous issues and perspectives as it relates to curriculum and policy.
- Proven track record of attracting and inspiring excellent faculty and employees.
- Demonstrated progressive thinker regarding education and training.
- Demonstrated commitment to students and their learning.
- Demonstrated inter-cultural understanding and a commitment to equity and diversity.
- Intercampus travel is required, possession of a valid driver's license and access to a vehicle is preferred.

WANT TO KNOW MORE?

Click here to view the full [position description](#) and [executive profile](#).

READY TO APPLY?

Applications must be submitted online via the KPU Career Centre. Please ensure to provide a resume and a cover letter as part of your application.

A resume review will be conducted on **May 5, 2022** however this position will remain open until filled.

Does this role sound like it was made for you, yet you don't check every box?

We at KPU understand that experiences and qualifications may look differently for everyone and, if this job description is of interest to you, we encourage you to apply.

Note to Applicants:

Kwantlen Polytechnic University welcomes and encourages applications from equity deserving groups and diverse experiences including, but not limited to, Indigenous people, racialized people, people with disabilities, and members of the 2S/LGBTQIA+ community.

If there are any barriers that you are experiencing or an accommodation that we can provide to support you through the application process, please reach out to us at humanresources@kpu.ca.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

We thank all applicants for their interest in employment with KPU. Only those selected for an interview will be contacted.

Kwantlen Polytechnic University is committed to protecting the safety and welfare of employees, students, and the general public, and upholding the reputation and integrity of the University. For this reason, final applicants will be asked to undergo a background check.