Lambton College is actively seeking an exceptional leader to serve as their inaugural Dean, Academic Excellence & Teaching Innovation to lead its Centre for Academic Excellence & Teaching Innovation. The Dean, Academic Excellence & Teaching Innovation will join Lambton College at an exciting time, to help lead the renewal of the College’s academic plan.

For over 50 years, Lambton College has been a ground-breaking institution and a national leader in applied research, teaching methodologies, experiential learning opportunities and future-facing educational innovations. With over 13,000 students from 20 countries around the world, two main campuses in Sarnia, Ontario, and a growing roster of more than 90 diploma, certificate and degree programs, Lambton College offers students flexible learning options with a broad range of programs and courses that incorporate elements of classroom, mobile, hybrid and accelerated educational alternatives. The College attributes much of its continued success to career-focused programming, exceptional faculty and staff, and world-class facilities such as a state-of-practice NOVA Chemicals Health & Research Centre, and a new Athletics & Fitness Complex as well as the Fire School, and Centre of Excellence in Energy & Bio-Industrial Technologies.

Reporting to the Senior Vice President, Academic and Student Success, the Dean, Academic Excellence & Teaching Innovation position provides vision and leadership through a broad range of services that support academic program delivery and furthers Lambton College’s strategic goals and values. The Dean is accountable for the leadership, growth and excellence of the Centre for Academic Excellence & Teaching Innovation focusing on the needs of the students, faculty, staff, partners and government ministries. Primary responsibilities include institutional-wide leadership in the areas of teaching excellence; faculty professional development and career growth; program development, academic renewal processes; accreditation; curriculum development and priorities across curriculum; instructional design and inclusion within the learning experience; digital learning and leading-edge educational learning technologies and practices; experiential learning, and the scholarship of teaching and learning. The Dean will oversee continuous improvement initiatives while working collaboratively with the academic leadership team ensuring the highest quality of programs and learning experiences for student success.

As the ideal candidate, you have proven experience as an innovative and inclusive leader with an openness to new learning and teaching practices and an ability to lead an institutional vision of excellence in teaching innovation. You hold a Masters degree in Adult Education, Curriculum Development, Higher Education (or related field) with a minimum of 9 years of related experience, including teaching, faculty development, curriculum development, digital learning and online course development, academic administration and human resource development. You bring a strong understanding, knowledge and awareness of national and international post-secondary practices, requirements and trends, as well as specific knowledge and experience in instructional design, Universal Design for Learning (UDL), assessment and measurement of learning outcomes. You are a strategic leader who can successfully lead new initiatives, collaborate across administrative and academic units, and inspire a team of dedicated student-focused professionals. As a leader you have demonstrated ability to create meaningful relationships with students, staff, and faculty, and have a deep understanding and commitment to diversity and
inclusivity.

If you’re interested in this opportunity, please apply online at [www.kbrs.ca/Career/16218](http://www.kbrs.ca/Career/16218). For more information, contact Katherine Frank ([kfrank@kbrs.ca](mailto:kfrank@kbrs.ca)) or Lauren Wright ([lwright@kbrs.ca](mailto:lwright@kbrs.ca)).

*Lambton College hires on the basis of merit and is committed to employment equity. In support of a diverse and inclusive college community, Lambton College welcome applications from all qualified candidates, including aboriginal persons, members of sexual minority groups, persons with disabilities and visible minorities.*

*Lambton College and KBRS will provide support in the recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation in order to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca or communicate your needs to the recruitment professional named in the job description.*