

KBRS has partnered with Lambton College to recruit a new Dean of Fire Science, Health, and Community Services.

For over 50 years, Lambton College has been a ground-breaking institution and a national leader in applied research, teaching methodologies, experiential learning opportunities and future-facing educational innovations. With over 13,000 students from 20 countries around the world, two main campuses in Sarnia, Ontario, and a growing roster of more than 90 diploma, certificate and degree programs, Lambton College offers students flexible learning options with a broad range of programs and courses that incorporate elements of classroom, mobile, hybrid and accelerated educational alternatives. The College attributes much of its continued success to career-focused programming, exceptional faculty and staff, and world-class facilities such as a state-of-practice NOVA Chemicals Health & Research Centre, and a new Athletics & Fitness Complex as well as the Fire School, and Centre of Excellence in Energy & Bio-Industrial Technologies.

The Role

Reporting to the Senior Vice President, Academic and Student Success, the Dean, Fire Science, Health, and Community Services provides vision and leadership through a broad range of services that support academic program delivery and furthers Lambton College's strategic goals and values. The Dean is accountable for the leadership, growth and excellence of the Faculty focusing on the needs of the students, faculty, staff, partners and government ministries. Primary responsibilities include contributing to the academic well-being and growth of the college by providing academic and administrative leadership, supervision, support and direction to the Associate Deans, faculty, administration and support staff in the School. They lead planning, development, maintenance, and ongoing review of all full-time and part-time courses/programs offered by the School.

They will oversee continuous improvement initiatives while working collaboratively with the academic leadership team ensuring the highest quality of programs and learning experiences for student success. The Dean is ultimately responsible for ensuring that delivery of all courses and programs conform to external accreditation and licensing requirements and that offerings are responsive and relevant to the needs of students, the community at large, and aligned with the college's strategic plan.

Key expectations and areas of responsibility are:

Strategic Vision – Providing knowledge, expertise, advice, and vision to support the development of academic strategy to ensure current and future educational needs of students are met.

Academic Leadership and Direction – Provides academic and administrative leadership to Associate Deans, managers, academic and support staff involved in the development and delivery of all academic programs in the School.

Networking and Partnerships – Develops partnership networks and linkages with business and community groups through advisory committees, agreements, and projects.

Human and Financial Management – Ensures the effective use of fiscal, human and physical resources within the School through resource planning, operational management, compliance with policy and regulations, and supporting employee performance.

The Ideal Candidate

The ideal candidate is a strategic leader, with outstanding communication and interpersonal skills and an open and collegial management style. They will have a track record of improving and innovating in teaching and learning, with a demonstrated commitment to service for students, faculty and other constituents. Expertise in relevant subject matter and the understanding and analysis of data, the ability to manage within a complex and unionized environment are all required. They are a data-driven decision maker with a record of building strong and effective relationships across administrative and academic departments and having a deep understanding and commitment to diversity and inclusivity.

Your qualifications and experience:

- Master's degree in one of the disciplines served by this Faculty, with a doctoral degree considered an asset.
- 11 years of related, progressive work experience with significant and diverse management and leadership experience.
- Related experience delivering post-secondary level teaching experiences with a thorough understanding of learning and teaching methodologies.
- Demonstrated success in developing partnerships and strategic alliances.
- Strong background in collaborative curriculum and faculty development.
- Demonstrated commitment to alternative learning strategies, student success and academic excellence.
- Exceptional communication, human relations, conflict resolution, and team building skills.
- Demonstrated change management skills with a thorough understanding of collective agreements and budget management, supported by problem-solving and technical skills.
- In addition, it is critical that the next Dean demonstrate a sustained and authentic commitment to equity, diversity, inclusion, and accessibility.

Your skills and attributes:

- The ability to work collegially and effectively within a unionized environment; building strong, trusting relationships both internally and externally.
- The ability to face challenges and exercise integrity, flexibility, wisdom and good judgment.
- A creative, empathetic leader; capable of supporting colleagues, students, and staff through change.
- A spirit of positive restlessness; fostering innovation and seeing possibilities where others see problems.
- Decisiveness combined with a facilitative style and the ability to effectively explain decisions.
- High energy and capacity to balance multiple priorities.

We will provide support in the recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require accommodation to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca

If you are interested in this opportunity, contact Debra Clinton at dclinton@kbrs.ca, Kyle Steele at

Advertisement

Dean, Fire Science, Health, and Community Services, Lambton College



ksteele@kbrs.ca, Dr. Jennie Massey at jmassey@kbrs.ca, or submit your full application package online at: <https://www.kbrs.ca/Career/17019>.