
Director, Equity, Diversity & Inclusion

Langara College

Vancouver, BC

snəwəyət lələm Langara College is located on traditional, ancestral, and unceded xʷməθkʷəy̓əm (Musqueam) territory, and their college community has consciously entered a relationship with Musqueam in the past half-decade. Over four decades after its inception, Langara College is recognized as a leading undergraduate institution with a reputation for providing exceptional learning opportunities. Through the collective contributions of an outstanding faculty and staff, Langara's programs and services continue to grow and innovate to meet the changing needs of the community.

Langara College is committed to creating and maintaining an equitable, diverse, and inclusive environment. Reporting to the Vice President, External, the Director, Equity, Diversity & Inclusion will develop and implement a College-wide strategy and implementation plan that advances justice, equity, diversity, and inclusion (JEDI), and strives to create safer spaces and a sense of belonging within the institution. In addition, the incumbent will develop and lead a team to collaborate with others leading EDI initiatives across the institution and communities they serve. This will include aligning efforts, sharing programs and best practices, and ensuring measurement systems are leveraged to assess the institution's progress as it relates to this important work. An example is that the College has begun to undertake this work when formulating its Internationalization strategy and Indigenous programming.

The Director, Equity, Diversity & Inclusion ("Director, EDI") will collaboratively formulate, articulate, and implement a shared, culturally and racially sensitive justice, equity, diversity and inclusion (JEDI) strategy to guide Langara's policies and practices through a consultative process in partnership with the community and various collaborators. The ideal candidate brings a demonstrated substantive knowledge of and skill implementing inclusion and equity policies and programs with a proven commitment to anti-oppression and EDI and supporting these principles and objectives, preferably in a college, university or comparably complex setting.

Due to the mandate of this position, significant and sustained effort will be made to encourage candidates from equity-deserving groups and with lived experience of marginalization and oppression (including Indigenous, Black and People of Colour, Women, LGBTQIA2S+ and persons with disabilities) to apply.

To explore this opportunity further, please click [Apply](#).

We thank all applicants for their interest in this position. Please note that we will only be in contact with those individuals moving forward with our client.