

## DEAN, FACULTY OF ARTS

Laurentian University, located in Sudbury, Ontario, serves approximately 7500 students and is one of two bilingual universities in the province of Ontario. Committed to its bilingual, tri-cultural mandate, Laurentian University offers an outstanding university experience in English and French with a comprehensive approach to Indigenous education.

Laurentian's beautiful, forested campus is surrounded by fresh-water lakes, conservation lands and hundreds of kilometres of cross-country and hiking trails. Your commute can be life-changing: you might cycle, ski, snowshoe or kayak to work, and you can take a lunch break at Laurentian's private beach. The university is situated in the geographic centre of Greater Sudbury, northern Ontario's major urban centre (population 170,000). Laurentian University has close and productive ties to Science North, SNOLAB, Health Sciences North and regional post-secondary partners.

Laurentian is committed to cultivating a diverse, inclusive and vibrant academic and work environment focusing on academic excellence, research and discovery, student success, and financial sustainability. We seek a leader who can foster a sense of community and trust among our students, staff and faculty. A strength-based, positive and empathic approach is essential. Laurentian's future presents exciting opportunities for growth and innovation in Northern Ontario and beyond.

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The Faculty of Arts includes the following programs: Criminology/Criminologie; Economics; English; Equity, Diversity and Human rights/Équité, diversité et droits de la personne; French as a Second language/Français langue seconde; Gerontology; History; Human Studies and Interdisciplinarity (PhD)/Sciences humaines et interdisciplinarité (Ph.D.); Indigenous Interdisciplinary Studies and Anishnaabemowin Land-Based Immersion; Interdisciplinary Studies/Études interdisciplinaires; Law and Justice/Droit et justice; Psychology/Psychologie (BA, B.Sc. and MA); Sociology/Sociologie. The Faculty of Arts offers programs in French and in English with a number of them being offered online. The Faculty of Arts is supported by 33 full-time faculty members, sessional faculty, 7 administrative employees and has over 1800 undergraduate and graduate students.

The Dean, Faculty of Arts, contributes significantly to the Strategic Research Plan and the Academic Plan of the University and promotes focused areas of research excellence within the Faculty while continuing to maintain strong graduate and undergraduate programs as well as courses that are critical to the success of programs offered in other Faculties. Reporting to the Provost and Vice President, Academic, the Dean will foster strong relationships with faculty members and Directors and will work collaboratively with a number of stakeholders including governance bodies, fellow Deans, senior administration, student associations, and external partners. In collaboration with the Advancement Office, they will actively engage with alumni and help raise funds to support priority initiatives for the Faculty.

The ideal candidate will be a forward looking, dynamic leader with a strong research profile and a commitment to teaching excellence. They will also have knowledge of and experience working with Indigenous communities, with Francophone communities in a minority setting, as well as in governance and resource allocation to support both institutional and Faculty goals. They will lead and unify the Faculty with both a visionary and administrative focus and will bring a passion for excellence in teaching, research and innovation. They will have a PhD in a

relevant discipline, a proven record of leadership and extensive academic administrative experience with particular emphasis on issues of academic planning, curriculum development, the student experience, and faculty development. They will demonstrate experience with fostering a culture of respect and collegiality. The position requires excellent communication skills and fluency in both English and French.

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*Laurentian University is an inclusive and welcoming community and encourages applications from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions. Laurentian University's bilingualism policy (Section 7.3.b) provides a provision regarding the language requirement for persons self-identifying as First Nations, Métis or Inuit as seen below.*

*Consistent with the University's Aboriginal Equity Initiative and its desire to address the underrepresentation of Aboriginal faculty and staff, the Board will consider a recommendation from a search committee to appoint to the positions identified a candidate who is not sufficiently fluent in both English and French, if this candidate self-identifies as First Nation, Metis or Inuit. Eligibility for renewal for a second term will be contingent on the candidate having become sufficiently fluent in both English and French.*

*The policy on bilingualism can be viewed at the following link: [Policy on Biligualism](#).*

*Laurentian University is committed to providing an inclusive and barrier free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during the recruitment process. Please contact the Office of the Provost and Vice-President, Academic for more information.*

*All qualified persons are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.*

*To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.*

*Should you want to learn more about this opportunity, please contact the Provost and Vice-President, Academic at (705) 675-1151 ext. 3402. **To apply for this position send a letter of introduction, a curriculum vitae, and three letters of reference to: [pypa@laurentian.ca](mailto:pypa@laurentian.ca).** Review of applications will begin March 20, 2023 until the position is filled. The preferred start date is July 1, 2023.*