

Vice-President (Administration and Finance) McGill University

As the Chief Financial and Administrative Officer at McGill, the Vice-President (Administration and Finance) is entrusted with leadership of McGill's physical, financial, and technological enterprise, partnering with and supporting those whose learning, teaching, research, and administrative contributions make McGill extraordinary.

Reporting to the President and Vice-Chancellor, the VP, Administration and Finance position is suitable for a visionary, bilingual and inclusive change leader. The VP is a valued member of McGill's executive leadership team and will bring with them experience developing a highly collaborative, responsive, and accountable team and service culture. They will have a track record of strong executive-level project management as well as passion for a more sustainable future at the University. Working in close collaboration with the Provost to implement McGill's budget, the new VPA&F will have excellent financial and operational acumen gained within complex organizations with substantial management and leadership experience. To be successful in the role, they will possess superb communication, people and administrative skills to operate and lead change within a highly complex, university setting. They will have knowledge and experience in leading towards sustainable campus planning and development initiatives, as well as a strong grasp of financial and risk management practices. They will bring a collegial and collaborative approach, including the capacity to build positive partnerships with community and government stakeholders at all levels.

In this senior leadership role, success will be defined by effective people leadership, establishing and maintaining strong, active relationships with government, and forging positive, productive, and responsive relationships with members of the McGill community, as well as other key external partners. The incoming VPA&F will be knowledgeable about the latest technological advances in post-secondary education and must be capable of implementing new technology systems in response to evolving organizational and educational needs. The VPA&F will understand the University's commitment to sustainability as well as recognizing trends and opportunities while being committed to implementing decisions with a sustainable future in mind.

A highly diplomatic, effective and inclusive leader, the incoming VPA&F will bring an entrepreneurial approach and ability to recognize and prioritize the needs of all members of the institution as well as the Administration and Finance portfolio. In all of their interactions, they will be respectful, responsive, and possess a demeanour that exhibits professionalism, integrity, openness, sound judgement, inclusivity, confidence, and enthusiasm.

The new VPA&F will take office in April 2024 or as mutually agreed. Consideration of candidates will commence immediately and continue until the position is filled. Inquiries and/or applications, in confidence, should be directed to Michael Williams, Andrea Patrick or Joanne Agius at mcgillvp@odgersberndtson.com

Founded in 1821, McGill University has established a strong reputation for being a leader in higher education globally, distinguished by the excellence of its faculty, the dedication of its staff, the talent and quality of its students, the contributions of its 300,000 alumni, and its exceptional record in both teaching and research. McGill is the top medical-doctoral university and the most internationally diverse research-intensive public university in Canada, with over 30% of students from more than 150 countries. The University is home to 39,000 students and 6,700 employees spanning 11 faculties, 13 professional schools and over 400 programs of study. McGill's exceptional faculty - which has historically included five Nobel Prize winners - are recognized for their scientific and technological breakthroughs and for examining the social, environmental, ethical and policy impacts of business practices, technology, science, and medicine; 184 are Canada Research Chairs and 228

are active Fellows of the Royal Society of Canada. McGill offers faculty, staff, and students a cohesive university-wide environment of academic excellence that is second to none, where the community is stimulated to push the boundaries of knowledge creation in every field imaginable. For more information about McGill, please visit www.mcgill.ca.

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. If you require accommodations to participate in the recruitment process, please inform Odgers Berndtson.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.

***This advertisement is also available in French [here](#).**