

Vice-Principal (Health Affairs) and Dean, Faculty of Medicine and Health Sciences

McGill University invites nominations and applications for the position of Vice-Principal (Health Affairs) and Dean, Faculty of Medicine and Health Sciences.

Founded in 1829, the Faculty of Medicine and Health Sciences (FMHS) is the first Faculty at McGill, and the first medical Faculty in Canada, internationally renowned for its excellence in teaching, clinical training and research. Home to over 4000 academics, 800 staff, and more than 8000 students, residents and fellows, the FMHS comprises close to 30 departments across six distinct schools: Medicine, Nursing, Physical and Occupational Therapy, Communication Sciences and Disorders, Population and Global Health and Biomedical Sciences. Campus Outaouais was launched in 2020, enabling students to undertake their four-year undergraduate medical education in French.

The FMHS is a research and innovation powerhouse, driven by world-class facilities on campus and at affiliated teaching hospitals, and sponsored by about \$400million of active research funds which make up about 60% of McGill's entire research portfolio. In addition to downtown campus sites, McGill's academic health network on the Island of Montreal consists of three large academic health and social services centres – the McGill University Health Centre, the West Central Montréal Integrated University Health and Social Services Centre and the Montréal West Island Integrated University Health and Social Services Centre - where McGill faculty, staff, students, residents and fellows train and conduct a broad continuum of basic, clinical and epidemiological research in the health sciences. The FMHS plays an integral role in Quebec, and is a community of health professionals, scientists, students and staff committed to compassionate, evidence-based, and discovery-driven care. For more information, please visit www.mcgill.ca/medhealthsci/.

With a dual reporting relationship to McGill University's Principal and Vice-Chancellor and the Provost and Vice-Principal (Academic), the role of Vice-Principal (VP) and Dean is a unique, multi-faceted one that not only requires leading the FMHS and within it, the School of Medicine, but also the Faculty's external relationships with government and academic health networks. The next VP and Dean will be a distinguished scholar with an MD and, as an asset, an advanced research-based degree. A clinician, teacher, and researcher, the VP and Dean will have a significant profile in the national and international medical and health sciences communities. They will possess an exemplary record of academic administration, including successfully managing human, financial and physical infrastructure resources, as well as vision and expertise in advancing world-leading research and promoting intra- and extramural scientific enquiry and excellence in teaching, scholarship and clinical practice. The VP and Dean will inspire intellectual curiosity and creativity, have an appreciation for the diversity and complexity of disciplines within the FMHS, enhance the student experience, and maximize opportunities for interdisciplinary collaboration between programs, units, and Faculties at McGill. The successful candidate will bring a proven track record of advancing Indigeneity, diversity, equity, and inclusion; be a respectful, collegial leader who will empower faculty, staff, and students; and possess the presence and confidence to play a pivotal leadership role within McGill and the external community. They will bring fluency in French and English, significant experience building partnerships with government, health networks, other universities, donors, and alumni, and a solid understanding of the Quebec environment.

The new VP and Dean will take office on July 1, 2023 or as mutually agreed. Consideration of candidates will commence immediately and continue until the position is filled. Inquiries and/or applications, in confidence, should be directed to Michael Williams, Krutika Hotwani or Gerri Woodford at mcgillfmhs@odgersberndtson.com.

Founded in 1821, McGill University has established a strong reputation for being a leader in higher education globally, distinguished by the excellence of its faculty, the dedication of its staff, the talent and quality of its students, the contributions





of its 300,000 alumni, and its exceptional record in both teaching and research. McGill is the top medical-doctoral university and the most internationally diverse research-intensive public university in Canada, with over 30% of students from more than 150 countries. The University is home to 39,000 students and 6,700 employees spanning 11 faculties, 13 professional schools and over 400 programs of study. McGill's exceptional faculty - which has historically included five Nobel Prize winners - are recognized for their scientific and technological breakthroughs and for examining the social, environmental, ethical and policy impacts of business practices, technology, science, and medicine; 184 are Canada Research Chairs and 228 are active Fellows of the Royal Society of Canada. McGill offers faculty, staff, and students a cohesive university-wide environment of academic excellence that is second to none, where the community is stimulated to push the boundaries of knowledge creation in every field imaginable. For more information about McGill, please visit www.mcgill.ca.

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). If you require accommodations to participate in the recruitment process, please inform Odgers Berndtson.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.

***This advertisement is also available in French on the [University's website](#).**

