

Dean, DeGroote School of Business – McMaster University

Founded in 1887 and recognized as one of Canada's U15 institutions, **McMaster University** has achieved an international reputation as a centre of excellence for teaching and learning, innovation, and creativity. McMaster University is a research-intensive, student-centred university dedicated to advancing human and societal health and well-being. As an institution, McMaster strives to foster the creative and intellectual potential of our students, while at the same time preparing graduates to build successful careers by developing innovative and entrepreneurial graduates.

McMaster has an international reputation for the innovative educational programming offered by each of its six Faculties, the DeGroote School of Business and the Faculties of Engineering, Health Sciences, Humanities, Science and Social Sciences. McMaster's teaching and research excellence is recognized globally. Notably, McMaster was the winner of the 2018 Global Teaching Excellence Award from the Higher Education Academy in recognition of the institution's strengths in experiential learning and commitment to global engagement. From 2017 to 2019, Research Infosource ranked McMaster as Canada's most research-intensive university and this year, McMaster was again ranked one of only two universities in Ontario among the world's top 100 universities, and one of only four in Canada. McMaster is also ranked in the world's Top 75 by the Times Higher Education (THE) World University Rankings.

Over the course of its 53-year history, the DeGroote School of Business has developed a reputation for launching innovative new programs, establishing new areas of research and teaching excellence, and building interdisciplinary research, teaching and degree partnerships. The accelerated full-time option of the Master of Health Management program and the Integrated Business and Humanities Program (IBH), are a recognition of the unique interests and specialized needs of today's business professionals. Today, the DeGroote School is home to 3,000 undergraduate students and 800 graduate students.

The DeGroote School of Business at McMaster University is actively seeking an experienced and forward-thinking academic leader to serve as the new Dean. Reporting to the Provost & Vice President Academic, the **Dean of the DeGroote School of Business** provides strategic and operational leadership over the administrative and academic priorities of the Faculty. The Dean is responsible for the overall management of the Faculty and will serve as a collegial leader to faculty, staff, and students. The new Dean is a champion for the Faculty and is responsible for advancing excellence in research, teaching, learning, scholarship, and creative activities and for the development, delivery and ongoing quality review of innovative and interdisciplinary programs and initiatives within the Faculty. The Dean also acts as a key liaison in building relationships with external stakeholders, including the international community, to promote the academic and research agenda of the School and University, as well as in actively stewarding funds for innovative and creative projects, research, and infrastructure.

The new Dean of the DeGroote School of Business will possess a record of successful academic administrative experience and familiarity with the process of academic planning, including budget management and resource allocation, as well as a demonstrated commitment to diversity, equity, and inclusion. The Dean will also hold a PhD in a related discipline and have a distinctive record of academic achievement and demonstrated commitment to research, teaching, and learning in a discipline aligned with the DeGroote School of Business. Along with in-depth

knowledge of the post-secondary education environment, the new Dean brings outstanding communication and relationship building skills, as well as being a visionary leader with the ability to operationalize a strategic plan.

If you're interested in this opportunity, contact Katherine Frank or Beth McLennan at 1-866-822-6022. Information on how to apply can be found at: <https://kbrs.sharefile.com/d-se4f27d048c94c208>. Completed applications can be submitted online at <http://www.kbrs.ca/Career/13729>.

McMaster University recognizes and acknowledges that it is located on the traditional territories of the Mississauga and Haudenosaunee nations, and within the lands protected by the Dish With One Spoon wampum agreement.

The diversity of the McMaster workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. The University seeks qualified candidates who share our commitment to equity, diversity and inclusion. While all qualified candidates are invited to apply, we particularly welcome applications from women, persons with disabilities, First Nations, Métis and Inuit peoples, members of racialized communities, and LGBTQ+ persons.

All applicants are asked to complete a confidential Diversity Survey as part of the application submission process. The Survey questions are voluntary, and the entire survey will take approximately two minutes to complete. All information collected is confidential and will be used to support efforts to broaden the diversity of the applicant pool and to promote a fair, equitable and inclusive talent acquisition process. The survey link will be provided at the time of application.

Canadians and permanent residents will be given priority.

McMaster University and KBRS will provide support in the recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation in order to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca or communicate your needs to the recruitment professional named in the job description.