

## HUMANITIES

### Dean, Faculty of Humanities, McMaster University

#### “The liberal arts lie at the heart of any great university.”

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and, within the lands protected by the “Dish With One Spoon” wampum agreement. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, integrity and collaboration, and therefore has a strong commitment to diversity, employment equity and inclusive excellence. The Faculty of Humanities are seeking a new Dean to provide vision and leadership during a period of tremendous excitement.

The Faculty of Humanities is dedicated to cultivating a teaching and research environment which reflects the highest standards of our disciplines, and to undertaking ventures in new areas of interdisciplinary inquiry and pedagogy. The Faculty of Humanities continues to pursue excellence in diverse conventional and innovative forms of knowledge and knowledge production in Humanities education, especially those new forms emerging within and at the intersections of disciplines. By learning from past and pressing issues facing the global world today, the Faculty promotes creative advances in knowledge that make relevant and positive differences in the lives of McMaster’s diverse students and communities. The Faculty of Humanities enjoys a rich and diverse cultural life, enhanced by the newly opened, state-of-the art facilities of McMaster’s L.R. Wilson Hall. For further information, please visit: <https://www.humanities.mcmaster.ca/>

As Dean, you will demonstrate evidence of, or strong potential to, lead the Faculty with vision towards further success during a period of change. This will require an array of strengths in areas such as: decision-making, strategy, research and teaching development, communication, team building, fundraising, faculty renewal, student engagement, internationalization, Indigenous partnerships, community and university relations. As a senior officer of the University, you will actively champion the Faculty’s priorities, and you will work closely with associate deans, department heads, students, colleagues, and alumni, as well as align with the President, Provost and Vice-President, Academic and fellow Deans in setting directions and in supporting McMaster’s vision, mission and values.

The ideal candidate will demonstrate strength and vision in teaching and research, as well as strategic and inclusive leadership, with a breadth and depth of experience as an academic administrator. Your peers describe you as a creative and visionary thinker, a fair leader, an effective communicator, a respected colleague and a compelling advocate with courage, integrity and diplomacy. You display confidence and balance collaboration with decisiveness, employing sound judgment to action priorities and lead within complex, multi-stakeholder environments. Your experiences in areas such as strategic planning, budgeting and finance, resource allocation and bridging inequities, international relations, alumni and donor relations, and change management will serve the Faculty well, as will your record in, or capacity to, promote priorities such as innovative programming, research expansion, strategic enrolment planning, interdisciplinary collaboration and scholarly excellence, as well as pedagogical excellence.

The diversity of our community and our workforce is at the core of our innovation and creativity and strengthens our research, teaching and service excellence, as well as our broader learning environment. To fulfill McMaster’s commitment to diversity, equity and inclusivity, the University invites applications from all qualified candidates who share our commitment to equity, diversity and inclusion, and we particularly welcome applications from self-identified Indigenous (First Nations, Métis and Inuit) peoples, members of racialized communities (“visible minorities”), persons with disabilities, women and LGBTQ+ persons of marginalized sexual orientation and gender identities. Job applicants requiring accommodation to participate in the hiring process should contact Boyden at [jchupik@boyden.ca](mailto:jchupik@boyden.ca) to communicate accommodation needs.

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All applicants are asked to complete a confidential Diversity Survey as part of the application submission process. The Survey questions are voluntary, and the entire Survey will take approximately two minutes to complete. All information collected is confidential and will be used to support efforts to broaden the diversity of the applicant pool and to promote a fair, equitable and inclusive talent acquisition process. The survey link will be provided to you.

Applications will be accepted immediately and will continue until the Dean is appointed. Please contact Jessa Chupik and Nick Chambers for a full executive briefing document at [jchupik@boyden.com](mailto:jchupik@boyden.com). In your application, please describe any contributions you have made to advancing equity, diversity and inclusion in teaching, research, service or leadership, within post-secondary, community-based or other professional settings.

[www.brighterworld.ca](http://www.brighterworld.ca)