McMaster University is actively seeking an experienced strategic and collaborative leader to serve as their new Vice-President (Operations and Finance), and to help lead the University in enabling administrative operations that support the institutional vision and aspirations of their community of researchers, scholars, teachers, and learners. The Vice-President (Operations and Finance) will join McMaster University at an exciting time, as it launches a new Strategic Plan with a vision to create impact, ambition and transformation through excellence, inclusion and community, and an overall goal of advancing human and societal health and well-being.

Founded in 1887 and recognized as one of Canada’s research-intensive U15 institutions, McMaster University has achieved an international reputation as a centre of excellence for teaching and learning, innovation, and creativity. McMaster is a research-intensive, student-centred university focused on preparing its students to be engaged and thoughtful citizens, equipped with the skills, knowledge, resilience, and understanding needed to make a positive and effective contribution to the world. In addition to providing an outstanding, personalized learning environment for their students, the University has the ability and the creativity, across all six Faculties, to partner and collaborate on the knowledge, discoveries and innovation that are needed to make a positive and decisive impact on our society and world.

As a member of the leadership team reporting directly to the President and Vice-Chancellor, the Vice-President (Operations and Finance) will work, along with the other Vice-Presidents, to support and advance the academic, teaching and research mission of the University. The Vice-President (Operations and Finance) is the chief administrative officer, accountable for the planning, development, and application of the University’s resources. As a vitally important member of the senior management team, the Vice-President (Operations and Finance) will ensure the financial, physical, human resources, information technology, ancillary, and administrative support services of the University are effectively utilized, protected, and developed in support of the academy.

As the ideal candidate you bring advanced education along with leadership experience within a diverse portfolio of functions, and in organizations with complex governance structures. You have demonstrated that you are innovative and able to envision and introduce new ideas, systems, processes and programs, and are committed to moving McMaster forward in the areas of sustainability, environmental stewardship, accessibility and operational excellence. You possess the strategic acumen and global thinking to enable you to set your sights on the horizon, to understand the goals of the University and to translate them into plans that support the University’s mission, enable students, faculty and staff to realize their goals, and ensure McMaster’s sustainability in the broadest sense. You are service, solutions and systems focused and are passionate about how you and your team can collaborate with and support others in the pursuit of the academic, teaching and research mission of the University.

If you’re interested in this opportunity, please apply online at [www.kbrs.ca/Career/14452](http://www.kbrs.ca/Career/14452). For more information, contact Katherine Frank ([kfrank@kbrs.ca](mailto:kfrank@kbrs.ca)) or Beth McLennan at 1-866-822-6022 or submit your application online at: [www.kbrs.ca/Career/14452](http://www.kbrs.ca/Career/14452)
McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and within the lands protected by the “Dish With One Spoon” wampum agreement.

The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity.

The University seeks qualified candidates who share our commitment to equity and inclusion, who will contribute to the diversification of ideas and perspectives, and especially welcomes applications from indigenous (First Nations, Métis or Inuit) peoples, members of racialized communities, persons with disabilities, women, and persons who identify as 2SLGBTQ+.

As part of McMaster’s commitment, all applicants are invited to complete a confidential Applicant Diversity Survey as part of the application submission process. The Survey questionnaire requires voluntary self-identification in relation to equity-seeking groups that have historically faced and continue to face barriers in employment. The entire survey will take approximately two minutes to complete. All information collected is confidential and will be used to support efforts to broaden the diversity of the applicant pool and to promote a fair, equitable and inclusive talent acquisition process. The survey link will be provided at the time of application.

Canadians and permanent residents will be given priority.

McMaster University and KBRS will provide support in the recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation in order to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca or communicate your needs to the recruitment professional named in the job description.