



## Associate Vice-President (Academic and Student Affairs), Marine Institute Memorial University of Newfoundland and Labrador

*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

The Fisheries and Marine Institute (Marine Institute) - a campus of Memorial University of Newfoundland - is one of the world's most respected centres for marine learning and applied research. The Marine Institute enjoys an outstanding reputation in Canada, across North America, and internationally, as the most comprehensive institution for education, training, research, and industrial support for the ocean industries. Home to over 400 researchers, faculty members, and staff, over 1200 students in Certificate Diploma, Bachelor, Masters and PhD programs, and over 6000 learners enrolled annually in community based and industrial response training courses, the Marine Institute offers more than 20 programs through its three Schools: The School of Fisheries; the School of Maritime Studies; and the School of Ocean Technology. The Schools include specialized centres that drive research, innovation, and collaboration with community partners, lead technology transfer, and provide training to industry clients. As part of its global reach, the Marine Institute has successfully implemented more than 250 projects in 50 countries, to date. To learn more about the Marine Institute, please visit:

[www.mi.mun.ca](http://www.mi.mun.ca)

With oceans intrinsic to the culture and economic heritage of Newfoundland and Labrador, the Marine Institute is integrally linked to the province's marine and maritime identity. It is critical that the Marine Institute continue to play a leadership role in applied oceans education, research, and training and deliver academic programming that is accessible, relevant and industry driven. It is within this context that the Marine Institute seeks a dynamic, student-centric, and collegial Associate Vice-President (Academic and Student Affairs) to further strengthen its academic reputation and expertise across the oceans sector.

Reporting directly to the Vice-President (Marine Institute), the AVP is a member of the senior executive team, responsible for academics, research and development, maintaining high quality undergraduate and graduate programs, supporting the research enterprise, promoting student success, and fostering a positive student experience through the student life cycle, from enrolment management and admissions to graduation. In addition to the three academic schools and their research and training centres, the AVP leads the Institute's Office of the Registrar, the Dr. C.R. Barrett Library, Wellness and Recreation Services, and the Academic and Student Affairs office. The AVP provides strategic direction to a diverse team of researchers, faculty, and staff, and collaborates with the Marine Institute's Executive Committee, the Associate Vice-President (Research and Strategic Partnerships), and the Student Union and Graduate Society, in providing support for faculty, staff, and students to develop as scholars, as well as with senior leaders and academic administrators at Memorial University.

The AVP will hold an earned research-based doctorate and significant administrative experience gained in a post-secondary environment, or an equivalent combination of education and experience, and knowledge of





university management and academic governance. The successful candidate will demonstrate a commitment to excellence and innovation in teaching and learning, research and scholarship, and enhancing the quality of the student experience; possess a collegial and inclusive leadership style; the ability to motivate and inspire others around a shared vision; an abiding commitment to Indigenization, equity, diversity, and inclusion; and excellent communication, organizational, and analytical skills.

The appointment, which is renewable, is for five years and is to take effect at the earliest mutually agreeable opportunity. Consideration of candidates will commence in April 2022 and continue until the position is filled. Nominations, applications and/or expressions of interest should be submitted, in confidence, to Gerri Woodford or Krutika Hotwani at [avpmi@odgersberndtson.com](mailto:avpmi@odgersberndtson.com).

Memorial University – Newfoundland and Labrador’s University - is one of the largest postsecondary institutions in Atlantic Canada with 20,000 students from over 115 countries, approximately 3,700 faculty and staff spread across all campuses, and a global network of over 100,000 accomplished alumni. Memorial University plays an unparalleled role in the social, cultural, scientific, and economic development of Newfoundland and Labrador, while also enjoying national and global impact and a commitment to Indigenous students and peoples, as well as international students that join its vibrant community. Memorial University is home to 19 faculties and schools offering more than 100 degree programs of international distinction across the humanities and social sciences, health disciplines, sciences, fine arts, education and business, within an environment that fosters innovation and creativity, equity and diversity. Research funding totals approximately \$160 million annually, and among faculty, there are 21 Canada Research Chairs and, 28 Fellows and nine new scholars of the Royal Society of Canada. For more information on Memorial University, please visit [www.mun.ca](http://www.mun.ca).

*All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority. Memorial University is committed to employment equity and diversity and encourages applications from all qualified candidates, including women; people of any sexual orientation, gender identity, or gender expression; Indigenous peoples; visible minorities/racialized people; and people with disabilities.*

*Memorial University and Odgers Berndtson respect people's different needs and therefore will take all reasonable steps to ensure accommodation for applicants during the process. If you require accommodation to participate in the recruitment process, please inform Odgers Berndtson.*

