



Associate Vice-President (Facilities)

Memorial University of Newfoundland and Labrador

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the histories and cultures of the Beothuk, Mi'kmaq, Innu and Inuit of this province.

Memorial University – Newfoundland and Labrador's University - is one of the largest postsecondary institutions in Atlantic Canada with more than 19,000 students, approximately 3,700 faculty and staff, and a global network of over 100,000 accomplished alumni. The University plays an unparalleled role in the social, cultural, scientific, and economic development of Newfoundland and Labrador. Enjoying national and global impact, a commitment to diversity, Indigenous students and peoples, as well as the international students that join its vibrant community, Memorial is home to 19 faculties and schools offering more than 100 degree programs of international distinction across the humanities and social sciences, health disciplines, sciences, fine arts, education and business. In an environment that fosters innovation and creativity, equity and diversity, Memorial University's multi-campus system includes the St. John's Campus, the Fisheries and Marine Institute, the Labrador Campus, the Signal Hill Campus, the Grenfell Campus, and the Harlow Campus, located in Essex, England. For more information about Memorial University, please visit www.mun.ca.

Memorial University has, in recent years, engaged in significant campus development and renewal, including the construction of the newly opened 480,000 square foot Core Science Facility, a state-of-the-art Animal Resource Centre, and a Holyrood Marine Base expansion project scheduled for completion in 2022. The University's new five-year strategic plan, [Transforming our Horizons](#), is a catalyst for a better tomorrow. As the University embarks on this plan, with people and place as pillars, and aspirational cultures focused on Team Memorial, Inclusion and Equity, Service, Innovation, Care and Well-Being, and Achievement, it seeks a new Associate Vice-President (Facilities) who is excited by the prospect of playing a leadership role in Memorial's future.

With the paradigm shift seen in the field of facilities management - everything from embedding advanced technologies into building projects, to a concentrated focus on sustainability, to embracing living labs and fashioning environments for mixed use – there is real opportunity for the new Associate Vice-President (AVP) to make meaningful strategic advancements in facilities management at Memorial University. Reporting to the Vice-President (Administration and Finance), the AVP is Memorial University's chief physical resources officer, responsible for the strategy, operations, capital development and renewal of the University's campuses, centres, and institutes. Among other priorities, the AVP provides strategic leadership to a dedicated and diverse team of professionals who oversee capital projects and planning, engineering, operations and maintenance, and administrative services.

For this critically important role, the AVP will work in collaboration with the University's leadership and senior academic and administrative stakeholders. They must have an abiding commitment to fostering mutually beneficial relationships with the broader university community; a passion for promoting Indigenization, equity, diversity, inclusion, and accessibility in the planning and development of campus





facilities; and, a mindset that exemplifies and inspires service excellence, continuous improvement, and best practice in facilities management delivery. The ideal candidate possesses a university degree - with a B.Eng, a PMP certification, or a Master's degree considered an asset - and/or an equivalent combination of experience and training. With senior leadership experience in complex facilities operations environments, the new AVP will be known for transformational, visionary, and decisive leadership and the ability to motivate and mentor large teams. The successful candidate possesses strong project management skills and financial acumen, and has excellent organizational, planning, interpersonal, and people management abilities.

Consideration of candidates will begin in mid-December 2021 and continue until the position is filled. Nominations and/or applications should be submitted, in confidence, to Gerri Woodford or Krutika Hotwani at munfacilities@odgersberndtson.com.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority. Memorial University is committed to employment equity and diversity and encourages applications from all qualified candidates, including women; people of any sexual orientation, gender identity, or gender expression; Indigenous peoples; visible minorities/racialized people; and people with disabilities.

Memorial University and Odgers Berndtson respect people's different needs and therefore will take all reasonable steps to ensure accommodation for applicants during the process. If you require accommodation to participate in the recruitment process, please inform Odgers Berndtson.

