

Assistant Professor, Social Work

About MRU

Founded in 1910 and located in Calgary, Alberta, Canada, Mount Royal University grew into a vibrant college in the 1930s and became a mid-sized university in 2009. Mount Royal has carved out a distinct niche by offering smaller class sizes, a robust liberal education and unique undergraduate programs. Currently, more than 14,000 credit students choose from 12 bachelor degrees and 36 majors.

Mount Royal University is located in the traditional territories of the Niitsitapi (Blackfoot) and the people of the Treaty 7 region in southern Alberta, which includes the Siksika, the Piikani, the Kainai, the Tsuut'ina and the Iyârhe Nakoda. We are situated on land where the Bow River meets the Elbow River. The traditional Blackfoot name of this place is "Môhkinstsis," which we now call the city of Calgary. The city of Calgary is also home to the Métis Nation.

Mount Royal University is committed to removing barriers and fostering the inclusion of voices that have been historically underrepresented or discouraged in our society. In support of our belief that diversity in our faculty and staff enriches the work, learning and research experiences for the entire campus community, we strongly encourage members of the designated groups (women, Indigenous Peoples, persons with disabilities, members of visible minorities, and diverse sexual orientation and gender identities) to apply and self-identify.

About the Faculty of Health, Community and Education

Mount Royal University's Faculty of Health, Community and Education offers a variety of innovative programs that prepare you for challenging and rewarding work in a rapidly growing sector. Join others in contributing to healthy, supportive communities and making a difference —Apaat tsi kani takiiiks (those that create sparks). To learn more about the Faculty of Health, Community and Education, refer to our 2024 strategic plan, [Ani to pisi \(spiderweb\)](#).

About the Department of Child Studies and Social Work

The Social Work program is housed within the Department of Child Studies and Social Work, in the Faculty of Health, Community and Education. The program offers a two-year Social Work diploma and a Bachelor of Social Work with first year and post-diploma entry options. Both the diploma and the Bachelor of Social Work combine knowledge and skills in social work with a strong foundation in liberal education. The degree offers the choice of a generalist or child intervention concentration. This program prepares students for social work practice with individuals, families, groups and communities. Employed in a diverse range of government, non-profit and community-based agencies, MRU Social Work diploma and Bachelor of Social Work graduates are eligible to become registered social workers in Alberta. Diploma graduates are also eligible to receive transfer credit to several other Bachelor of Social Work programs across Canada. Our Faculty provides a teaching and learning environment that welcomes challenging ideas and our program is committed to anti-oppressive practice. Our faculty, staff and leadership are dedicated to providing students with an exceptional learning experience.

About the Role

The Social Work program within the Department of Child Studies and Social Work, Faculty of Health, Community and Education at Mount Royal University invites applications for a tenure track position which will commence ideally July 1, 2021, subject to final budgetary approval, at the rank of Assistant Professor.

The successful applicant will have:

- A strong interest and the ability to teach and develop courses in clinical work, field education and simulation learning. An emerging record of publications related to field education is an asset
- The ability to teach in the child intervention concentration. Courses would include:
 - Emerging issues in social work practice: Child intervention, Human development and social context, Mental health and addictions, Child and adolescent mental health
- Proven commitment to Equity, Diversity and Inclusion practice including knowledge and experience of working with diverse communities (such as: Indigenous, racialized, Francophone, newcomers and refugees, LGBTQ+)
- Preference will be given to applicants of Indigenous or other racialized groups, as well as other populations that are marginalized.
- Preference will be given to applicants who are able to teach across the program,
- Preference will also be given to candidates who have an emerging record of publications directly related to Indigenous populations or other racialized or marginalized populations.
- A required minimum of 5 years of direct experience as a practicing social worker post-MSW (or equivalent).

New faculty are hired into one of two work patterns. The teaching/ scholarship/ service pattern (TSS) has a focus on teaching with the requirement that the faculty member be involved in a research program as well as service to the Mount Royal community. The teaching/ service pattern (TS) has a focus on teaching and service only. There is an option to change work patterns after tenure. This position is open to either the TS or TSS work pattern.

Qualifications include a completed Masters degree in Social Work (or equivalent). Normally, preference will be given to candidates with a completed or near completed PhD in Social Work. The successful candidate should have relevant undergraduate teaching and professional experience, and experience in child intervention. Applicants interested in the teaching/scholarship/service pattern should have the ability and intent to pursue a research program. Applicants must either be currently registered as a social worker with the Alberta College of Social Workers or be eligible for registration.

For further information, contact Dr. Yasmin Dean, Chair, Department of Child Studies and Social Work at ydean@mtroyal.ca. Applicants are encouraged to review the social work program information at [Bachelor of Social Work | MRU](#) and [Social Work Diploma | MRU](#).

What We Offer

Talented and committed employees are the driving force behind student success. We strive to be an employer of choice among Canadian post-secondary institutions.

At Mount Royal University, we recognize that people are a combination of many intersecting identities; we work to cultivate an environment that welcomes the whole person and harnesses the strength that is available in our diversity, creating a rich and inclusive workplace.

Investing in the learning and development of our employees benefits the individual and the University. A variety of services, resources and programs encourage a healthy, productive workplace. Mount Royal University offers a competitive total compensation package including health and dental benefits, pension, health and personal spending accounts, paid vacation, winter holiday closure, personal days and a free membership in our fully equipped recreation centre.

Our campus offers the convenience of a full medical clinic, dentist and pharmacy, as well as a variety of wellness services such as physiotherapists and massage therapists. Campus Recreation offers many activities including personal training, fitness classes, climbing, aquatics, sports, tournaments and certifications for students, employees and the public.

Closing Date: May 3, 2021

To Apply: <https://mtroyalca.hua.hrsmart.com/hr/ats/Posting/view/1225>

If you require an accommodation in order to participate in the recruitment process, please notify us and we will work together on the accommodation request.

A complete dossier should be submitted including cover letter, curriculum vitae, list of three (3) references, evidence of teaching excellence, and, if the teaching/ scholarship/ service (TSS) pattern is desirable, evidence of intent to pursue a research program. Please title your .pdf document as follows: [Last Name], [Requisition Number], [Document].pdf (ex. Smith, 999999, CV.pdf).