

**Mount Saint Vincent University** is strongly committed to fostering equity, diversity, inclusion, and accessibility (EDIA). MSVU is an institution that was established by women for the advancement of women with social responsibility and social justice at its core. We embrace the diversity of our community and are committed to efforts that enhance diversity, equity, inclusion, and accessibility across all facets of our university, within our local community, and in society at large. The Dean of Professional Studies and Graduate Studies is expected to work within a framework that advances and supports EDIA and actively contributes to the advancement of women and feminist scholarly and professional activities.

MSVU invites applications from all candidates and encourages those from designated and equity-deserving groups, especially Indigenous persons and persons from racialized groups such as African Canadians. Candidates who identify as being from these groups are encouraged to voluntarily self-identify in their application materials. All candidates are welcome to apply; however, priority will be given to Canadian citizens and permanent residents.

The MSVU community consists of nearly 4,500 students (representing 64 countries), 540 faculty and staff, and more than 34,000 alumni. MSVU's research centres provide unique learning opportunities for students while facilitating critical advancements in food security, healthy aging, Alzheimer's disease, literacy, childhood development, and more. Faculty members and departments offer early access to hands-on research opportunities enabling both graduate and undergraduate students to enhance their education by working alongside forward-thinking researchers. As a University committed to the advancement of women and global citizenship, we seek to enhance and enrich our models of creative teaching, research, and professional scholarship.

Reporting to the Vice-President Academic and Provost, the **Dean of Professional Studies and Graduate Studies** facilitates the academic operations of MSVU's professional and graduate programmes, supports academic members in teaching and research, facilitates their professional development, ensures fairness in the development and application of academic regulations relating to students, works with other senior administrators in the development and implementation of University and Faculty policies, and represents the University, as required, to local, regional, national, and international organizations.

The Dean is responsible for six academic departments which include Applied Human Nutrition, Business Administration and Tourism & Hospitality Management, Child and Youth Study, Communication Studies, Family Studies and Gerontology, and Information Technology. As well, the Dean is responsible for five centres which include the Centre for Co-operative Education, the Centre for Academic Advising & Student Success, the Nova Scotia Centre of Aging, the Centre for Women in Business, and the Child Study Centre. The Dean is also responsible for reviewing and making recommendations on matters relating to graduate programmes across the University.

As the ideal candidate, you exhibit a strong understanding and are in support of diverse knowledge systems, forms of scholarship and professional and creative activities, and research methodologies and epistemologies. You embrace and advocate for a diverse range of perspectives, particularly of those who identify as Black, Indigenous and People of Color (BIPOC). You are eligible for appointment in a relevant academic department at MSVU and hold a PhD or an alternative combination of education, knowledge, and experience. You demonstrate evidence of significant contributions, whether academic or community-based, to undergraduate and graduate studies

initiatives and programme development, especially those that support decolonization, indigenization, and racial equity and inclusivity.

You can champion both small- and large-scale initiatives. You show expertise and knowledge of the political, legislative and governing bodies and are able to engage respective external community partners to support MSVU's strategic priorities and to inform operational policies and practices. You demonstrate capable and responsible administrative leadership and management ability grounded in equity and fairness. You possess excellent interpersonal and communication skills including an ability to guide and facilitate an inclusive and collaborative approach that fosters mutual understanding and creative problem solving.

MSVU will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation for any reason during the interview process, please contact [accommodate@kbrs.ca](mailto:accommodate@kbrs.ca) or communicate your needs to a recruitment professional named below.

**If you are interested in this opportunity, contact Andrea Forbes-Hurley ([aforbeshurley@kbrs.ca](mailto:aforbeshurley@kbrs.ca)), Amorell Saunders N'Daw ([asaundersndaw@kbrs.ca](mailto:asaundersndaw@kbrs.ca)) or Beth McLennan ([bmclennan@kbrs.ca](mailto:bmclennan@kbrs.ca)). Completed applications can be submitted online at [www.kbrs.ca/Career/14198](http://www.kbrs.ca/Career/14198).**