



Job Advertisement
Mount Saint Vincent University
Vice-President Academic and Provost

Located in Mi'kma'ki the unceded and ancestral territory of the Mi'kmaq People, Mount Saint Vincent University (MSVU) is strongly committed to fostering equity, diversity, inclusion, and accessibility (EDIA). MSVU is an institution that was established by women for the advancement of women with social responsibility and social justice at its core. MSVU embraces the diversity of its community and is committed to efforts that enhance diversity, equity, inclusion, and accessibility across all facets of the university, within its local community, and in society at large.

Founded in 1873, Mount Saint Vincent University is inspired by a strong tradition of social responsibility. Many successful and loyal alumni are passionate supporters of the MSVU experience. Building on its esteemed 149-year history, MSVU has the highest percentage of women students and faculty among Canadian universities, reflecting its long-standing commitment to the advancement of women. With a diverse mix of close to 4,000 students from across Canada and more than 50 other countries, the University is large enough to offer a broad range of educational opportunities, yet small enough to provide an intimate learning experience and unique sense of community that promotes student growth.

It is within this context that MSVU welcomes nominations and applications for the appointment of its next **Vice-President Academic and Provost** commencing July 1, 2023.

Reporting directly to the President and Vice-Chancellor, MSVU's Vice-President Academic and Provost is the chief academic officer of the University

and a key member of the senior leadership team. Responsible for the planning, development, administration, and integrity of MSVU's academic and research affairs, the Vice-President Academic and Provost plays a major role in the fulfilment of the University's vision, mission and values, and the achievement of its goals. The Vice-President Academic and Provost works across MSVU in support of equity, diversity, and inclusion, and accessibility and serves as a spokesperson for its strengths and achievements with a variety of internal and external stakeholders.

The MSVU Vice-President Academic and Provost establishes academic direction consistent with the University's mission and ensures that its academic objectives are achieved. In conjunction with the Vice President Administration, the Vice-President Academic and Provost will be responsible for a number of non-academic units, including the Registrar's Office, Student Experience, and the Teaching and Learning Centre. The Vice-President Academic and Provost provides leadership for strategic enrolment planning and leads the academic planning process, stimulating creativity, innovation, and effectiveness in MSVU's approach to its academic long-term future. Overseeing the reviews of academic programs, ensuring their high quality, and recommending academic policies, standards, and appointments are key components of this role. As the senior administrator responsible for academic labour relations, the Vice-President Academic and Provost manages appropriate human resource policies, guided by the University's Collective Agreements with its faculty.

The Vice-President Academic and Provost is appointed by the Board of Governors on the advice of the President and the search committee to a five-year (renewable) term. Annual performance reviews will be conducted by the President, who will convene a review committee in the penultimate year of the term, should the Vice-President Academic and Provost elect to re-offer.

As the ideal candidate, you are a respected educator, researcher, and academic leader who has a demonstrated ability to advance and transform university academic goals, programs, and priorities. Committed to building collegial relationships with students, faculty, and staff, and promoting the University with the external community, you will possess an open and collegial style,

outstanding management and interpersonal skills, a creative approach to problem solving, and the ability to inspire. As MSVU's next Vice-President Academic and Provost, you are a strategic thinker and skilled communicator who will facilitate and enhance the academic and research endeavours of MSVU through sustaining positive working relationships with a wide variety of internal and external stakeholders, including University Senate, the Board of Governors, and the President. You have demonstrated accomplishments in a complex university administrative role and both a record of and commitment to teaching and research success with a level of scholarship and intellectual acumen that will facilitate credibility both internally and externally. Additionally, you will foster and encourage innovation in all areas of the University, have a proven record of successful leadership in academic planning and implementation, and have experience with online education. Candidates must hold an earned Ph.D. from a recognized university, and be appointable at the rank of full professor.

To apply or explore this exceptional academic leadership opportunity with Mount Saint Vincent University, please submit a curriculum vitae along with a cover letter in confidence to Jane Griffith (jane@griffithgroup.ca) and/or Sam Walton (sam@griffithgroup.ca), or visit <https://griffithgroup.ca/msvu-vp-academic-and-provost/>

Mount Saint Vincent University is strongly committed to fostering diversity and inclusion within its community and encourages applications from all qualified candidates including women, persons of any sexual orientations and gender identities and/or expressions, Indigenous persons, racialized persons, other racialized groups, persons with disabilities, and other groups that would contribute to the diversification of its campus. Candidates who identify as being from any of these groups are encouraged to voluntarily self-identify in their application materials. All qualified candidates are welcome to apply; however, priority will be given to Canadian citizens and permanent residents.

In accordance with the provincial legislation, accommodation will be provided by Griffith Group and Mount Saint Vincent University throughout the recruitment, selection and/or assessment process, upon request, to applicants with disabilities. If you require accommodations during the

recruitment process, please contact jane@griffithgroup.ca and/or sam@griffithgroup.ca.