



Academic Chair, School of Arts, Community and Protective Services

Competition#: 23-6827-012

Location: New Brunswick

Discover – The Opportunity

New Brunswick Community College (NBCC) is committed to transforming lives and communities. The College is currently seeking a dynamic and competent individual for the position of Academic Chair, School of Arts, Community and Protective Services. When you work at NBCC, you are a valued team member and a part of a community of leaders who are driven by learning excellence and social and economic development.

This is a Regular employment opportunity, located at any NBCC campus location (Fredericton, Miramichi, Moncton, Saint John, St. Andrews and Woodstock).

What you'll do – Responsibilities

As part of the School of Arts, Community and Protective Services, and reporting to the Dean, the Academic Chair, leads the teaching and learning of their programs by ensuring that programs are developed and delivered to the highest standard of quality and consistency across the College. The Chair will participate and support in program re-visioning and report on identified trends and analysis.

The Chair's strategic contribution and operational leadership is key to ensuring the objectives of programs offered by NBCC are met through the efficient and effective management of all fiscal and human resources, while endorsing adult education principles, a safe work environment, and portfolio learning in a learning-centered college. The Chair is accountable for the operational oversight for all assigned programs to a standard consistent with the overall objectives of the academic Schools and College.

The Chair is a key member of School academic and administrative teams and as such will contribute to the academic programming requirements of the School of Arts Community and Protective Services across various campuses. The Chair will use their established relationships in their related sectors regionally and locally to identify learning opportunities and inform program development and delivery. In addition, the Chair is a member of the academic leadership team and shares accountability for ensuring a quality learning environment exists for programming. The Chair also works collaboratively with the Part time and Professional Learning (PPL) team to innovate and customize short term learning in assigned program areas delivered both on campus and in First Nation Communities.

The Academic Chair is responsible for the growth, development and promotion of the School's Centre of Excellence in Community and Protective Services which includes the initiation and support of research projects in the assigned program sectors.

The successful candidate may be responsible for overseeing and travelling to six (6) NBCC campuses (Fredericton, Miramichi, Moncton, Saint John, St. Andrews and Woodstock).

What you'll need – Qualifications

- Diploma or Degree in Social Sciences and/or related field.
- Preference may be given to candidates who have completed the Adult Education Instructor Development Program or an equivalent Adult Education Credential. Preference may also be given to candidates who have previous academic leadership experience or teaching experience at a post-secondary institution.

- Experience in managing human resources, budgets and external relations.
 - Demonstrated leadership skills.
 - Excellent interpersonal and communication skills.
 - Excellent evidence-based problem solving and critical thinking skills.
 - Successful experience in developing teams and creating a collaborative workplace.
 - Demonstrated competency in relationship building.
 - Ability to direct, influence and lead several functions simultaneously through effective planning and organizational ability.
 - Demonstrated practice of promoting collaboration and collegiality
 - Superb communication skills, excelling in both active listening and speaking effectively
 - Proven leadership skills, with the ability to engage, inspire, motivate, and to provide coaching to develop others in the achievement of excellence.
 - Ability to build cooperative partnerships, to successfully build teams, and to lead integrated initiatives.
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- Ability to establish respectful working relationships across all groups; internally and externally.
 - Demonstrated expertise in innovative problem solving and strategic thinking.
 - Candidates must possess a valid Driver's License as travel will be required.
 - A desire for continuous learning and growth.
 - Excellent oral and written communication skills in English.

Candidates must clearly demonstrate how they meet these qualifications on their resumes.

Other combinations of education and experience may be considered as equivalent. Subject to competition response, the minimum qualifications may be raised.

Are you interested? Work With Us

- A culture that is focused on nurturing a sense of belonging for all employees.
- A competitive salary range of \$86,970 to \$105,222 annual salary.
- Become a member of the New Brunswick Public Service Pension Plan.
- Opportunities for professional development and training.
- NBCC supports the wellbeing of its employees. We provide free access to an Employee and Family Assistance Program (EFAP).
- Paid sick and vacation leave.
- Volunteer leave.
- Tuition Reimbursement Programs (Employee: Tuition Reimbursement Program AND Family: Tuition Reduction Benefit - Spouse and Children).

All applicants must be eligible to work in Canada at the time of application. This competition may be used to fill future vacancies at the same level.

The New Brunswick Community College (NBCC) is committed to being flexible in its operations and to the wellbeing of its employees. This includes considering reasonable requests for alternative work arrangements, when feasible, to meet the changing needs of the College and its students. In order to ensure our student needs are met, flexible work arrangements cannot extend beyond the New Brunswick border. NBCC employees must be living in a location that is a reasonable distance from one of our six work locations around the province.

We promote an equal opportunity work environment.

All interested candidates are invited to submit a detailed application, with a resume to **Gowtam Tulugu** (Gowtam.tulugu@nbcc.ca) or visit [NBCC Careers](#).