



Provost & Vice President Academic

Nipissing University

Location: North Bay, Ontario, Canada

Nipissing University sits on the territory of Nipissing First Nation, the territory of the Anishnabek, within lands protected by the Robinson Huron Treaty of 1850.

This unique position, situated in spectacular Northern Ontario, is an exceptional opportunity to lead a young and dynamic institution making a positive impact on the lives of its students, graduates, faculty, staff, and the communities it serves.

[Nipissing University](#) is known for excellence in teacher education, arts, science, and a range of professional programs. The School of Graduate Studies includes programs in history, sociology, education, environmental science/studies, kinesiology, and mathematics. Nipissing's strategic focus on student success and experience has translated into consistent top rankings nationally in the areas of student support, student experience, faculty, and residences as a primarily undergraduate institution. An academic environment that provides close student-faculty interaction, innovative approaches to learning, and a strong research culture is an enduring strength of Nipissing. Access and equity have been longstanding priorities at Nipissing, providing interventions and support for students who might not otherwise participate in postsecondary education. Nipissing welcomes a considerable number of first-generation students, and students with disabilities with focused supports. Nipissing's faculty and staff are committed to decolonization and reconciliation and provide a supportive environment for Indigenous students enrolled at the University.

At this time, Nipissing is searching for its next **Provost & Vice-President, Academic**, a key member of the senior management team and the Chief Academic Officer for the University.

Reporting directly to the President & Vice-Chancellor, the Provost & Vice-President, Academic, provides leadership and promotes the highest standards in university academics including teaching and curriculum, research and scholarship, and intellectual and creative activity. Working with the Senate, Deans and professoriate, the Vice-President is responsible for academic planning, establishment of new academic programs and courses, recruitment and retention, development of teaching excellence, maintenance of academic standards through program and faculty reviews, and management of good faculty and Faculty Association (NUFA) relationships. The Vice-President plays a lead role in fostering the development of graduate programs, academic support services, and international initiatives at the University. Working with the senior administration of the University, the Vice-President is responsible for the development and implementation of the University's academic budget.

The ideal candidate for this position is a respected academic leader, with demonstrated senior administrative experience in a post-secondary environment. They hold a PhD, or equivalent terminal degree, and are appointable at the rank of full professor. They have excelled in research productivity and have been a champion of promoting research and scholarship. Throughout their career, they have shown dedication to high calibre undergraduate liberal education, while being committed to the development of the whole learner. They are an inclusive, collaborative and consultative leader, with effective listening and communications skills to build and foster relationships, internally and externally, to move the academic and strategic priorities of Nipissing



forward. With a student-centric focus, they will champion equity, diversity, accessibility, inclusion, Indigenization, reconciliation, and decolonization in all aspects of the Nipissing community.

If you are interested in this exciting opportunity, please submit your application at <https://boyden.thriveapp.ly/job/1747>. For further information and the full executive briefing document, please contact Kathy Rahme at krahme@boyden.com and Nick Chambers at nchambers@boyden.com.

The ideal start date for this position is July 1, 2023.

Nipissing University is committed to employment equity and strongly encourages applications, which may include self-identification in a covering letter from Indigenous persons, women, persons with disabilities, persons who identify as 2SLGBTQI+ and racialized minorities.

The search committee would like to thank all applicants for their interest in Nipissing University. All qualified candidates are encouraged to apply; however, Canadian Citizens and Permanent Residents will be given priority.

Please note that only those candidates invited for an interview will be contacted. Nipissing University is committed to accessibility for persons with disabilities. We will respect and adhere to any accommodation needs you may need during the application or interview process, please contact Human Resources at access@nipissingu.ca.