Dean, Academic and Vocational Programs

Northern Lights College invites nominations and applications for the position of Dean, Academic and Vocational Programs.

Since opening its doors in 1975, Northern Lights College (NLC) has grown from a single campus to five, covering an area of 324,000 square kilometres. A member of BC Colleges, NLC offers 60 full-time Academic and Vocational, Trades and Apprenticeships, Distance and Online Learning, and Workforce Training and Continuing Education certificate, diploma and associate degree programs and courses. Academic and Vocational Programs are vital to well-rounded, healthy communities, and designed to prepare students for further post-secondary education and provide pathways to immediate employment.

Students at NLC have the advantage of working with some of the most knowledgeable instructors in their field of expertise, supported by campus and student services staff dedicated to ensuring the highest level of programming and services, and a rewarding student experience. NLC is a vibrant and diverse community that offers the finest educational opportunities available in the North, a unique learning experience, blended course delivery, smaller class sizes, on and off-campus recreational activities, a vibrant local economy, and beautiful landscapes. For more information, visit: www.nlc.bc.ca

Reporting to the Vice-President, Academic and Research, the Dean will be a distinguished academic administrator possessing a Master's and/or PhD in a relevant discipline, or an equivalent combination of education and experience. They will have a broad understanding of, and appreciation for the research enterprise and the range of Academic and Vocational programming found at NLC. Among other responsibilities, the Dean will effectively manage budgets and resources, promote excellence in teaching and pedagogy, and nurture mutually beneficial relationships with internal and external stakeholders.

The Dean will provide visionary and innovative leadership, and possess strong commercial acumen and a proven track record of leading transformation and institutional change. They will also bring significant leadership experience that illustrates their commitment to Indigeneity, diversity, and inclusion, along with a demonstrated ability to address systemic, structural, and historical disadvantage in pedagogy, as well as employment and admissions. The successful candidate will encourage collegiality and collaboration while balancing consultation with sound decision-making, empower faculty, staff, and students, be an excellent communicator and motivator, and a person of unassailable integrity and character.

Consideration of candidates will commence in January 2021 and continue until the position is filled. Inquiries and/or applications, in confidence, should be directed to Esther McGregor or Krutika Hotwani at nlcdeanavp@odgersberndtson.com

Northern Lights College and Odgers Berndtson are committed to employment equity and diversity in the workplace and welcome applications from women, racially visible minorities, Indigenous peoples, and LGBTQ+ persons. Please note that all qualified candidates are encouraged to apply, but applications from Canadians and permanent residents will be given priority. In accordance with the AODA, accommodation will be provided to individuals with disabilities throughout the recruitment process.