Northern Lights College (NLC) is an exciting place to be. Since opening our doors in 1975, we have grown from one single campus to five—operating in vibrant and diverse communities where we offer the finest educational opportunities available in the BC’s North. In all our locations, NLC strives to be a community partner as well as an educator of the highest order. We work hand in hand with regional Indigenous communities and peoples and value their perspective and traditions. We have 60 full-time Academic and Vocational programs, Trades and Apprenticeships, and Workforce Training and Continuing Education certificate, diploma and associate degree programs and courses. We are a member of BC Colleges.

NLC’s instructors are some of the most knowledgeable individuals in their field, gathered from academia and industry. Together with campus and student services staff, they provide the highest level of programming and services, and a rewarding student experience. We offer smaller class sizes, on and off-campus recreational activities, a vibrant local economy, and beautiful landscapes. For more information, visit: www.nlc.bc.ca.

The Position:

NLC invites nominations and applications for the position of Dean, Academic and Vocational Programs.

Reporting to the Senior Vice-President, Academic and Research, the Dean will be a distinguished academic administrator possessing a Masters’ degree, with preference being a PhD, in a relevant discipline, or an equivalent combination of education and experience. The successful applicant will have a broad understanding of, and appreciation for the research enterprise and the range of Academic and Vocational programming found at NLC. Among other responsibilities, the Dean will effectively manage budgets and resources, promote excellence in teaching and pedagogy, and nurture mutually beneficial relationships with internal and external stakeholders.

The Dean will provide visionary and innovative leadership and possess strong commercial acumen and a proven track record of leading transformation and institutional change. They will also bring significant leadership experience that illustrates their commitment to Indigeneity, diversity, and inclusion, along with a demonstrated ability to address systemic, structural, and historical disadvantage in pedagogy, as well as employment and admissions. The successful candidate will encourage collegiality and collaboration, while balancing consultation with sound decision-making, empower faculty, staff, and students, be an excellent communicator and motivator, and a person of unassailable integrity and character. The Dean will also encourage collaboration with regional Indigenous communities and peoples, and the further development of Indigenous learning styles within NLC.

A competitive compensation package will be provided including an attractive base salary and excellent benefits. Further details will be discussed in a personal interview.

Consideration of candidates will commence in February 2022 and will continue until the position is filled. Inquiries may be directed to our Human Resources Department at personnel@nlc.bc.ca. Applications should be submitted to Northern Lights College through our online portal at https://nlcbc.prevueaps.ca/jobs/15328.html.