Dean, Trades and Apprenticeships

Northern Lights College invites nominations and applications for the position of Dean, Trades and Apprenticeships.

Since opening its doors in 1975, Northern Lights College (NLC) has grown from a single campus to five, covering an area of 324,000 square kilometres. A member of BC Colleges, NLC offers 60 full-time Trades and Apprenticeships, Academic and Vocational, Distance and Online Learning, and Workforce Training and Continuing Education certificate, diploma and associate degree programs and courses. An Industry Training Authority (ITA) approved training provider in the Interprovincial (Red Seal) trade, NLC has been offering Trades and Apprenticeships programming for over 40 years. NLC enjoys strong collaborations with industry partners, ensuring that programs meet the demands of regional industry, and students are provided with diverse opportunities and a solid foundation on which they can build their careers in the trades.

Students at NLC have the advantage of working with some of the most knowledgeable instructors in their field of expertise, supported by campus and student services staff dedicated to ensuring the highest level of programming and services, and a rewarding student experience. NLC is a vibrant and diverse community that offers the finest educational opportunities available in the North, a unique learning experience, blended course delivery, smaller class sizes, on and off-campus recreational activities, a strong resource economy, and beautiful landscapes. For more information, visit: www.nlc.bc.ca

Reporting to the Vice-President, Academic and Research, the Dean will be distinguished leader possessing a Certificate in Trades Journeyman or a related area of study; a postsecondary degree will be considered an asset. They will have a broad understanding of the nuances of operating in a resource-based industry, and an appreciation for the range of Trades and Apprenticeships programming at NLC. Among other responsibilities, the Dean will effectively manage budgets and resources, promote excellence in teaching and learning, and nurture mutually beneficial relationships with internal stakeholders. A key priority of the Dean, Trades and Apprenticeships will be to build connections and maintain direct contact with representatives from major regional industrial leaders and other significant employers across the region.

The Dean will provide visionary and inspiring leadership and possess strong commercial acumen and a proven track record of developing strong partnerships with external partners and communities. They will also bring significant leadership experience that illustrates their commitment and sensitivity toward Indigeneity, diversity, and inclusion, along with a demonstrated ability to address systemic, structural, and historical disadvantage in pedagogy, as well as employment and admissions. The successful candidate will encourage collegiality and collaboration while balancing consultation with sound decision-making, empower faculty, staff, and students, be an excellent communicator and motivator, and a person with high emotional intelligence and unassailable integrity and character.

Consideration of candidates will commence in January 2021 and continue until the position is filled. Inquiries and/or applications, in confidence, should be directed to Esther McGregor or Krutika Hotwani at nlcdeantrades@odgersberndtson.com

Northern Lights College and Odgers Berndtson are committed to employment equity and diversity in the workplace and welcome applications from women, racially visible minorities, Indigenous peoples, and LGBTQ+ persons. Please note that all qualified candidates are encouraged to apply, but applications from Canadians and permanent residents will be given priority. In accordance with the AODA, accommodation will be provided to individuals with disabilities throughout the recruitment process.