Dean, Faculty of Liberal Arts & Sciences and School of Interdisciplinary Studies
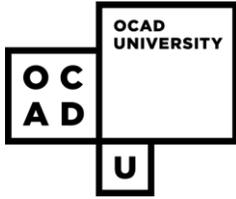
OCAD University acknowledges the ancestral and traditional territories of the Mississaugas of the Credit, the Haudenosaunee, the Anishinaabe and the Huron-Wendat, who are the original owners and custodians of the land on which we live, work and create.

OCAD University (OCAD U)—Canada's largest and oldest art and design post-secondary institution—invites nominations and applications for the position of Dean, Faculty of Liberal Arts & Sciences and School of Interdisciplinary Studies. In order to rectify the underrepresentation of racialized and Indigenous administrators, and in accordance with the University's special program under the Ontario Human Rights Code, priority in hiring will be given to qualified racialized and Indigenous persons who self-identify as such in the application process.

OCAD U is undergoing a dramatic evolution that is strengthening its position as a global leader in art and design practice, research, and education, and the Faculty of Liberal Arts & Sciences and School of Interdisciplinary Studies has played a major role in the institution's development. The Faculty is home to four academic programs, including Visual and Critical Studies, Indigenous Visual Culture, Digital Futures, and the new Creative Writing program, and forms the academic core of every degree program at the University. It is an exemplar Faculty for interdisciplinary work—both conceptually and in practice—exploring historical, social, aesthetic, and philosophical perspectives as they relate to art and design. It's an exciting time to join OCAD U as the University is at a key stage of its institutional transformation, with the implementation of its Academic Plan and its six guiding principles: decolonization, diversity and equity, sustainability, valuing faculty, interdisciplinarity and health and wellness.

Reporting to the Vice-President, Academic & Provost, the Dean of Liberal Arts & Sciences and School of Interdisciplinary Studies is responsible for the Faculty's educational and research development, facilitating community and institutional partnerships, enhancing the student experience within the Faculty, and aligning the goals of the Faculty with the University's Academic and Strategic Plans. As the Faculty is inextricably linked with the other Faculties found at OCAD U—it is home to Art and Design Histories, English, as well as breadth areas and a number of new programs—the new Dean will work collaboratively and in close consultation with the Vice-President, Academic and Provost and the Deans of Design, Art, and Graduate Studies.

The ideal candidate is an inspiring leader with significant teaching experience, and possesses a PhD from a recognized university or a relevant advanced or terminal degree. The Dean must have a collaborative, transparent, and consultative leadership style; exceptional communication and problem-solving skills; strategic planning and budgetary experience, and a track record of leadership that promotes financial stability and sustainability; a proven record of leadership gained in a cultural organization or post-secondary institution; and, the ability to effectively articulate how lived experience transforms and invigorates curriculum and research. The Dean will also have significant administrative and community-building experience to contribute to OCAD U's efforts to decolonize curriculum and reimagine pedagogy, as well as the ability to implement organizational change strategies designed to redress systemic, structural, and historical disadvantage in

employment as well as educational policy and practice. The Dean, Faculty of Liberal Arts & Sciences and School of Interdisciplinary Studies must be eligible for appointment with tenure at the senior ranks.

Located on a twelve-building campus, OCAD University offers a vibrant and stimulating work environment for over 600 faculty and academic staff, more than 4,260 undergraduate students, and over 300 graduate students. Committed to high-quality and contemporary approaches to education, research, and creation, OCAD University offers 18 undergraduate programs; seven graduate programs; continuing and executive education courses in art, media, and design; and, has new programs in development including an experimental animation program, and a practice-based PhD program. OCAD U is currently developing joint degrees, curriculum and articulation agreements within the Ontario college and university sectors. OCAD U graduates include artists, designers, curators, cultural workers and creative industry entrepreneurs who contribute to sectors as diverse as arts and culture, arts administration, design, entertainment, media and digital technologies, healthcare, engineering, community development, government, finance, and sustainability. The University is an active city-builder in an increasingly cosmopolitan Toronto, and is deeply committed to decolonization and supporting Indigenous knowledge and cultures.

Consideration of candidates will begin late September 2019. Nominations, applications, or expressions of interest should be directed to Jason Murray or Krutika Hotwani at ocadulassis@odgersberndtson.com.

*We encourage members of prioritized equity-seeking groups to self-identify within the voluntary Applicant Questionnaire. Definitions of these groups can be found on OCAD U's **HR website**.*

*OCAD U is committed to providing an inclusive and barrier free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during the recruitment process. Please **contact** Human Resources for more information or refer to **OCAD U's Policy of Accommodation in Employment for Persons with Disabilities***

All qualified persons are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.