



College Professor – Human Resources Management
Kelowna, British Columbia
Posting No. C001846

OKANAGAN COLLEGE

Okanagan College transforms lives and communities. We are one of Canada's leading colleges. We create outstanding educational experiences for our learners, both students and employees. We work and learn in a welcoming and caring culture. We are a catalyst for change through collaboration with our learners and partners. We serve, lead and anticipate the social, economic and environmental needs of communities.

Position Title:

College Professor – Human Resources Management

Competition Number:

C001846

Division/Portfolio:

Okanagan School of Business

Department/Program:

Business Administration

Campus/Centre:

Kelowna

Your Opportunity:

The role and responsibilities of a faculty member focus on the activities related to teachers, academics and scholars. They include but are not limited to an awareness of current scholarship and continuing mastery in one's field, instructional and professional duties, professional development, and service. In addition, duties and responsibilities may include scholarly activity.

Education and Experience:

The minimum qualification is a Master's degree, or an equivalent level credential as appropriate for the discipline. Independent, post-secondary or public school work experience directly related to the duty assignment. Graduate level training that enables sole responsibility for teaching undergraduate students in the area directly related to the teaching assignment. Experience demonstrating a learner-centered teaching philosophy is desired. An active profile in scholarship, research and creative activity is preferred.

Functions and Duties:

Instructional duties may include all or any of the following: instructional (teaching) assignments; course preparation and program revision; development of new programs and modes of delivery; evaluation of student work; instruction of laboratory exercises, concepts, theories, techniques and use of equipment; student contact for purposes of advising, tutoring and supervision both in and outside of the lecture or laboratory period; revision and development of existing and/or new courses in all formats; preparation of materials for use in laboratories; set up and take down of laboratory materials; preparation of timetables; control of inventory, maintenance of equipment; ordering of materials; Prior Learning Assessment (PLA) and PLA coordination; and other functions related to instruction.



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Professional development is activity intended to promote teaching excellence, subject area competence and technical competence in an area of professional or instructional expertise.

Service may include all or any of the following: school visitations; active membership on appropriate college or union committees, councils or boards; participation in professional or academic organizations; application of the employee's academic or professional competence or expertise in the community at large; attendance at articulation meetings; representing OC at other functions, administrative duties and other duties.

Scholarly activity includes scholarship, research and creative activities. A College Professor may be released from instructional and/or professional duties to perform scholarly activity.

Skills and Abilities:

Designs and teaches a course with regard for learning outcomes
Teaches in a variety of modes, including lecture, discussion, active student involvement and laboratory work as appropriate
Interested in use of appropriate technological aids in instruction
Open to feedback from others on ways to improve teaching and related activities
Knowledgeable about the subject matter of the teaching area and able to teach the subject matter at a post-secondary level
Maintains currency and vitality in one's discipline through professional activities, professional development and/or scholarship
Interested in course and program development
Collegial and willing to work constructively with others
Comfortable in a computerized environment and with programs relevant to instruction and academic discipline

Preferred Qualifications:

The Business Administration Department is seeking a full-time continuing professor with a Master's degree in Business Administration (or related area) and a CPHR designation is preferred. Theoretical knowledge, practical experience with 4 to 6 years related work experience, and teaching experience in the area of Human Resources is required. The successful candidate will be expected to teach in both the business administration diploma and degree programs, with a focus on upper level Human Resources Management which includes strategic human resources and strategic management courses. Travel between campuses is required.

Ideal candidates will have an exceptional teaching record with demonstrated learning-centered teaching philosophy. An active profile in scholarship, research and creative activity will be considered an asset.

Successful applicants will be integral to the team that will help Okanagan College realize the promise of a world-class college.



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Appointment Type:

Faculty – Full-time Continuing

Appointment Start Date:

08/02/2022

Annual Salary/Hourly Rate:

Salary placement is dependent upon qualifications and experience.

Special Instructions to Applicants:

For further information about this position, please contact Kerry Rempel at krempe1@okanagan.bc.ca.

Interviews for this position will occur in early May.

Okanagan College is committed to increasing the equitable and inclusive participation of marginalized people in all aspects of college life. We welcome and encourage applications from Indigenous Peoples, Black People, members of racialized groups/visible minorities, people with disabilities and people with diverse gender identities or expressions. People with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, AccessibilityHR@okanagan.bc.ca

Posting Opening Date:

02/16/2022

Posting Closing Date:

04/08/2022

APPLICATIONS:

To apply for this position, please go to the following website: <https://www.employmentopportunities.okanagan.bc.ca> and complete an on-line application.