Ontario Tech University is located in Oshawa on the traditional territory of the Mississaugas, a branch of the greater Anishinaabeg Nation. The University sits at the centre of Ontario’s industrial heartland just 45 minutes northeast of Toronto in the vibrant community of Oshawa. Ontario Tech contributes greatly to the local, provincial and national economy and to the societal fabric of the communities located within the Durham Region and Northumberland County. Whether building smart communities, designing sustainable energy systems or driving innovation in advanced manufacturing, the University is key to the area’s continuing prosperity and success. The University is a local institution with global reach, where Ontario Tech placed 20 researchers.

Today, Ontario Tech University stands as one of Canada’s smart, young and focused leaders in career-ready education and collaborative research. Founded in 2002, Ontario Tech has quickly developed an outstanding reputation for generating exceptional student outcomes in a dynamic and research-rich learning environment. The University has grown to include two campus locations with seven Faculties and more than 2,000 faculty and staff serving over 10,000 students. True to its mission, Ontario Tech has remained committed to research excellence, boasting 11 Canada Research Chairs and over $23.5 million in research grants and contracts in 2021. The University also has an engaged alumni network of over 19,000 former students. With a dedication to values of integrity and respect, as an institution, Ontario Tech embraces honesty, inclusivity, and equity across all aspects of the University. In living these values, Ontario Tech is committed to creating an equitable and inclusive campus by providing resources, workshops, and various supports to engage all students on campus, ensuring a welcoming and supportive environment for students to grow, and succeed as their authentic selves.

Reporting to the Provost and Vice-President, Academic, and as a member of the senior administrative team, the Dean will guide Ontario Tech University in strengthening existing graduate and post-doctoral programs, developing new programs, and supporting ambitious research, teaching and public service agendas. They will play a leading role in the development of policies and strategies that will enhance the quality of our graduate and post-doctoral programs and the recruitment and enrolment of a diverse and high-quality student body. The Dean position represents an outstanding and rewarding professional growth experience: an opportunity to provide leadership, innovate, form collaborations with prominent and successful academic leaders, faculty, students, and members of the community, and leave an enduring legacy in graduate and post-doctoral studies and University development.

The ideal candidate for this position will consider themselves to be a visionary leader. They will have an exceptional research and teaching record with considerable experience supervising graduate students. They will also have experience in administering a graduate program or suite of programs at the level of full professor. As a consummate team player, the next Dean will be an engaging, task-oriented and visionary leader, while also being an exceptional advocate, people manager and motivator. They will have taken a leadership role in promoting equity, diversity and inclusion at their current institution, and will be expected to continue to do so at Ontario Tech. They will be expected to have familiarity with granting councils and should be conversant with proposal writing and approval processes and with the key success factors for raising the profile of the School of Graduate and Post-Doctoral Studies. The new Dean will be an accomplished communicator, administrator, and a compelling promoter of the value of education at a graduate and post-doctoral level. They will be adept at building trusted relationships and credibility within the institution as well as in the broader regional, national, and international community. The Dean will have the capability to navigate process, program and resource allocation discussions skilfully and creatively, with tact and diplomacy, while enhancing decision-making consistency and transparency. Finally, the Dean will also have a global perspective and the ability to operationalize a vision that positions the School of Graduate and Post-Doctoral Studies favourably on a world stage.

Ontario Tech University is an equal opportunity employer and welcomes applications from all qualified
candidates, while especially encouraging applications from women, members of visible minorities, Indigenous peoples, persons with disabilities, and persons of any sexual orientation, gender identity, and gender expression. All qualified candidates are encouraged to apply; however, Canadian citizens, permanent residents and Indigenous Peoples in Canada will be given priority.

Ontario Tech University respects people’s different needs and therefore will take all reasonable steps to ensure accommodation for applicants where appropriate. The University is also committed to ensuring that confidentiality is maintained throughout all aspects of the recruitment cycle. Please email accommodate@kbrs.ca or communicate your needs to a recruitment professional named below to ensure that accessibility needs are accommodated through this process. Information received relating to accommodation measures will be addressed confidentially.

The university acknowledges the lands and people of the Mississaugas of Scugog Island First Nation which is covered under the Williams Treaties. We are situated on the Traditional Territory of the Mississaugas, a branch of the greater Anishinaabeg Nation which includes Algonquin, Ojibway, Odawa and Pottawatomi.

The appointment is for a five-year renewable term, beginning January 1, 2023. If you are interested in this opportunity, contact Dr. Jennie Massey at jmassey@kbrs.ca or Kyle Steele at ksteele@kbrs.ca or submit your full application package online at: http://www.kbrs.ca/Career/15608.