



Head, Department of Ophthalmology

Queen's University and Affiliated Teaching Hospitals

Kingston, Ontario, Canada

Applications are invited for the position of Head of the Department of Ophthalmology at Queen's University and Kingston Health Sciences Centre, which is a fully affiliated teaching hospital with two sites and a Research Institute. We are searching for an academic physician with proven administrative experience and leadership skills who, as Head, will draw on strong interpersonal and organizational skills to develop and manage teams that will foster excellence in patient care, teaching and research within the Department and the region.

Qualified applicants will hold an MD degree (or equivalent) and be eligible for licensure in Ontario and must have an FRCSC/FRCPC or equivalent. The successful applicant will hold a Geographically Full-Time academic appointment at Queen's University, which will be funded by the Southeastern Ontario Academic Medical Organization ([SEAMO](#)). Preference will be given to applicants with at least 10 years' experience, proven leadership abilities and research success; however, all applicants with a desire to lead a cohesive and growing academic department are encouraged to apply. The successful candidate will participate in shared Ophthalmology clinical care services.

The Department of Ophthalmology has a record of leadership and excellence in research, education, and clinical care. In a short period of time, the Department has experienced significant increases in peer-reviewed funding from competitive granting agencies, increases in the number of residents being trained as well as the training they receive, and a quadrupling of clinical volumes to nearly 80,000 patient visits per year. Further information may be obtained by visiting the Department of Ophthalmology web site at <https://ophthalmology.queensu.ca/>.

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attract outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

Applications and nominations, the former to be accompanied by a letter summarizing leadership and administrative experience, a curriculum vitae and the names and full contact information of three referees, are to be directed to: Dr. Jane Philpott and Dr. Michael Fitzpatrick, Search Committee Co-Chairs, in c/o Crystal Tripple, Staffing Officer, Faculty of Health Sciences, by email to ct82@queensu.ca. Review of applications and nominations will commence February 4, 2022, and will continue until the position is filled. Support to applicants with disabilities, including accommodation that considers an applicant's accessibility needs, will be provided in the recruitment processes. If you require accommodation during the interview process, please contact Crystal Tripple as indicated above.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens/permanent residents of Canada. Applicants need not identify their country of origin; however, all applications must include one of the following statements: I am a Canadian citizen/permanent resident of Canada; OR I am not a Canadian citizen/permanent resident of Canada. Applications that do not include this information will be deemed incomplete.
