



## Associate Vice-Principal (Finance and Administration) Queen's University

Queen's University is embarking on a search for its Associate Vice-Principal (Finance and Administration) – a key member of the university senior team who plays a pivotal leadership role alongside peers across the entire university.

### The Role of Associate Vice-Principal (Finance and Administration)

Reporting to the Vice-Principal (Finance and Administration) (VPFA), the AVP (Finance & Administration) provides financial leadership across the university and represents the VPFA on many strategic committees and working groups. The AVP (Finance and Administration) is instrumental in leading and supporting strategic priorities of the VPFA portfolio and works closely with Associate Vice-Principals and Executive Directors in the portfolio to enable the successful implementation of key initiatives and university priorities. Committed to equity, diversity and inclusion, the AVP (Finance and Administration) is responsible for establishing and maintaining a collaborative relationship with the Principal and the Vice-Principals' organization structure and with other administrative offices in the university to enhance strong communication and collaborations between and among the executive management team. The AVP (Finance and Administration) has direct oversight of the Financial Services, Investment Services, and Strategic Procurement Services units, along with the VPFA Office.

The successful candidate must hold an accounting designation, and have significant previous experience in a senior management role leading financial management, strategic planning, and large complex teams. The ideal candidate has demonstrated strong analytical problem-solving skills, excellent verbal and written communication skills, and experience as a facilitator and motivator with a high degree of sensitivity, tact and diplomacy.

### About Queen's University in Kingston, Ontario

Queen's is located on the traditional territories of the Anishinaabe and Haudenosaunee peoples.

Ne Yonterihwayenhstahkwa'kó:wa nene Yonontí:yo akáowenk tká:yen tsi niyohwentsyà:ke tsi nón:we ne Rotinonhsyón:ni táhnon ne Ratirón:taks thatinákere

Gichii Ogiimaa Ikwe gichii-gakina'amaadii'igamig owedi ayaamagad Anishinaabeg idash Naadaweg gaa dan'akiyaad



One of Canada's leading universities, Queen's has a long-standing reputation for academic excellence, research, student experience and leadership, and engaged alumni. As a member of the U15 group of Canada's leading research-intensive universities, Queen's overarching goal is to ensure that it remains a university recognized equally for its research excellence and its transformative learning experience. The university has a fully integrated network of six libraries and is also home to several outstanding artistic hubs including the Agnes Etherington Art Centre, The Isabel Bader Centre for the Performing Arts and the Dan School of Drama and Music.

Home to over 24,000 students, Queen's boasts a tight-knit global network of 159,000 alumni in 153 countries. The university generates approximately \$1 billion in annual revenue, manages investible assets of close to \$4 billion (inclusive of the university's pension plan) and employs over 8,000 faculty and staff.

Located in historic Kingston, Queen's boasts an array of heritage limestone buildings and cutting-edge facilities. Equi-distant from Toronto, Montreal and Ottawa, where the St. Lawrence meets Lake Ontario and the Rideau Canal (a UNESCO World Heritage site), Kingston is a stunning city that consistently ranks as one of the best places to live in Canada. Kingston's community-minded citizens enjoy an outstanding quality of life enhanced by superb intellectual, cultural and recreational opportunities and supported by excellent health and educational services.

To explore this key leadership position at Queen's further, please contact Jane Griffith or Camille Petitti at [camille.petitti@odgersberndtson.com](mailto:camille.petitti@odgersberndtson.com) or submit your resume and related information in confidence online at <http://www.odgersberndtson.com/en/careers/15829>.

*Queen's University is an equal opportunity employer. The university invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities/racialized persons, Indigenous peoples, persons with disabilities, and LGBTQ persons.*

*In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by both Odgers Berndtson and Queen's University throughout the recruitment, selection and/or assessment process to applicants with disabilities.*

*All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and Permanent Residents of Canada will be given priority.*